Domain	Specialist	Advanced Specialist
Human Capital Management	11	20
Fiscal Planning	11	19
Organizational Structure	11	19
Strategic Planning	11	19
Leadership Effectiveness	11	20
Legal and Ethical	11	11
New Knowledge and Practice	11	19
Application		
Professional Practice Model and	11	11
Care Delivery System		1
Advocacy, Patient Safety and	12	12
Quality Improvement		
Total	100	150

## Leadership and Management Exam Blueprint for Specialist and Advanced Nurse Specialist

## References

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- Marquis, B and Huston, C. (2017). Leadership Roles and Management Functions in Nursing. Lippincott Williams & Wilkins.
- Sullivan, E. & Decker, P. (2018). Effective leadership and Management in Nursing. Pearson Prentice Hall.
- Roussel and Swansburg (2015). Management and Leadership For Nurse administrators. Jones and Bartlett Publishers