



Annual Report

2021



His Majesty King Abdullah II Ibn Al Hussein



Her Royal Highness Princess Muna Al Hussein

President of the Jordanian Nursing Council

WHO Patron for Nursing and Midwifery in the Eastern Mediterranean Region

*The return on investment in education and jobs for **nurses and midwives** is high in terms of enhancing the wellbeing of our societies, boosting inclusive economic growth, gender equity and youth engagement.*

*This also requires optimal investment in **nursing and midwifery** workforces, leadership and their role in influencing health policies to bring about the desired change towards better health*

(The 8th TRIAD Meeting, 16 June 2020)



 **3rd Nursing Policy Forum** **HRH Princess Muna Al-Hussein**
April 25th, 2021 President of the Jordanian Nursing Council
WHO Patron for Nursing and Midwifery in the Eastern Mediterranean Region

The message of Her Royal Highness Princess Muna Al Hussein, President of the Jordanian Nursing Council, at the Council’s Third Policy Forum 2021, in which she called for investment in education and job opportunities for nurses and midwives to enhance the health of societies and health policies

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Speech of the Secretary General

I am pleased to pay my highest loyalty and belonging to His Hashemite Majesty King Abdullah II Ibn Al Hussein and for the continuous support of the health staff in general and the White Army in particular and to raise their morale, as well as extending my thanks and praise to Her Royal Highness, President of the Jordanian Nursing Council Princess Muna Al Hussein, for her work and continuous support & encouragement in achieving the Council goals ,objectives and progress in developing nursing services in the Kingdom.



I am honored to present to you the annual report of the work of the Council for the year 2021, based on its organizational role for the nursing and midwifery profession through its leadership and participation in setting and directing legislation and policies related to the profession in line with developments in the health sector locally and globally.

The Council continued to hold examinations for licensure of nursing and midwifery and to send the results of the examination analysis to the concerned authorities to work on improving the outcomes of nursing education. Requesting the accreditation of the specialization programs. As for the development of nursing cadres, the Council continued its work in implementing training courses and projects aimed at empowering nurses and enhancing their competencies. The Council has achieved several qualitative leaps by establishing an accreditation unit to achieve its tasks of accrediting continuing professional development activities, in addition to establishing a clinical simulation laboratory with the aim of employing modern technology to enhance technical and training capabilities and develop clinical practice for workers in all health professions at the national and regional levels through programs based on Clinical simulation and active learning, in addition to employing simulation technology that enhances realism in training within an effective and safe environment. The Council has also completed the establishment of an examination laboratory to hold its various exams at its headquarters.

Finally, all thanks to all the strategic and supportive partners who were a true model of cooperative work, and all the meanings of love and appreciation to the employees of the Council, who performed the work and achieved the goals

Secretary General
Dr.Hani Al Nawafleh

About the Council

The Jordanian Nursing Council is a governmental institution with administrative and financial independence. It was restructured in 2012 as a governmental institution; it was established in 2002 by a temporary law, followed by the permanent law of the Council No. 53 in 2006. The Council is presided by HRH Princess Muna Al Hussein, and its membership includes the Secretary-General and 14 representatives from health and educational institutions, as well as representatives of the local community, concerned with organizing and developing the nursing and midwifery professions.

The Council goals

- a. Participating in setting the national health strategy, implementing the profession plans and programs set and executing them.
- b. Developing the human resources in the field of nursing in order to raise the nursing performance in a manner commensurate with the scientific and field developments.
- c. Supporting scientific research for the purposes of enhancing the professional standards.



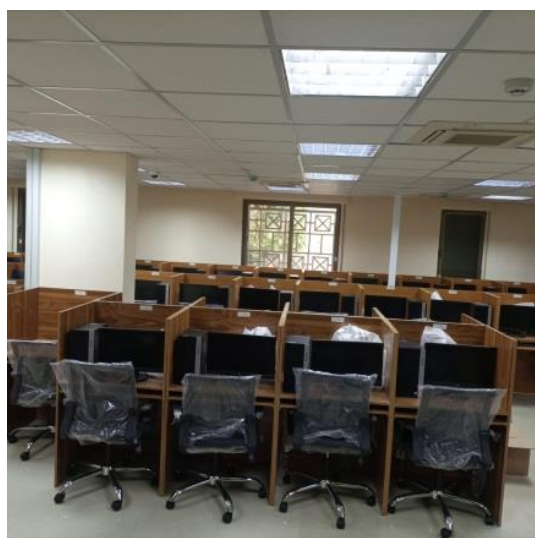
A Valued and recognized leader in nursing & midwifery regulation



Promote professionalism and • accountability among nurses and midwives using a scientific and applied ethical and evidence-based practice and emphasized, policies, collaborative leadership, and overarching dissensions in all actions

2021 Summary in Pictures

Establishment of an Examination Lab



Establishing a clinical simulation laboratory in health sciences and employing modern technology



Solar installation



2021 summary in numbers

Licensure Exam: The nursing and midwifery Licensure exam is 2132 male and female nurses with a success rate of 69.7% and 445 midwives with a success rate of 75.9%

2577

Specialization: 37 advanced specialists, 19 specialists, renewal of specialization 6 advanced specialists

56

Professional Ladder Granting a new professional ladder 178 and matching the professional ladder for 105 nurses

283

Continuous Professional Development: in collaboration with different institutions is 443

443

Legislation: Issuance of the Revised Administrative by law of the Nursing Council

The amended administrative Bylaw of the Jordanian Nursing Council, Regulation No. (28) for the year 2021 was issued in the Official Gazette on 4/2021. The most important modifications in the revised bylaw were:

1. Change in the directorates of the council as follows:
 - Directorate of Administrative and Financial Affairs.
 - Technical Affairs Directorate.
2. Adding a unit to the board's units:
 - The internal control unit.
 - Accreditation unit.
3. The Planning, Coordination and Follow-up Committee: The committee includes the Secretary-General, the directors of the two directorates and the heads of the two units.

٢٠٢٠

الجريدة الرسمية

نحن عبدالله الثاني ابن الحسين ملك المملكة الاردنية الهاشمية
بمقتضى المادة (١٢٠) من الدستور
وبناء على ما قرره مجلس الوزراء بتاريخ ٢٥/٤/٢٠٢١
نأمر بوضع النظام الآتي :-

نظام رقم (٢٨) لسنة ٢٠٢١
نظام معدل لنظام التنظيم الإداري للمجلس الترميضي الأردني

المادة ١- يسمى هذا النظام (نظام معدل لنظام التنظيم الإداري للمجلس الترميضي الأردني لسنة ٢٠٢١) ويقرأ مع النظام رقم (٢٧) لسنة ٢٠١٥ المشار اليه فيما يلي بالنظام الأصلي نظاما واحدا ويعمل به من تاريخ نشره في الجريدة الرسمية.

المادة ٢- تعدل المادة (٣) من النظام الأصلي بإلغاء نصي الفقرتين (د) و (هـ) الواردين فيها والاستعاضة عنهما بالنصين التاليين:-
د- المديريتين التاليين:-

١- مديرية الشؤون الإدارية والمالية.
٢- مديرية الشؤون الفنية.

هـ- وحدتين التاليين:-

١- وحدة الرقابة الداخلية.
٢- وحدة الاعتمادية.

المادة ٣- تعدل المادة (٤) من النظام الأصلي على النحو التالي:-
أولا: بإلغاء نص البند (٢) من الفقرة (أ) منها والاستعاضة عنه بالنص التالي:-

٢- الوحدتين المنصوص عليهما في الفقرة (هـ) من المادة (٣) من هذا النظام.

ثانيا: بإلغاء نص البند (١) من الفقرة (ب) منها والاستعاضة عنه بالنص التالي:-

١- المديريتين المنصوص عليهما في الفقرة (د) من المادة (٣) من هذا النظام.

Internal Labor Policies

Based on the modification of the Administrative bylaw, a committee was formed to revise all Job descriptions and policies that were issued in 2016:

- All existing Job description cards have been reviewed and updated and new ones were introduced for all jobs in the Council
- The internal work policies of the council departments were reviewed and updated

Introducing new policies such as:

- Policy of attracting educators and practitioners for the purpose of advising the council on licensure and specialization exams issues.
- Policy on how to introduce new specialties in nursing
- Policy on simulation
- Policy on accreditation
- Policy on having a bank of questions for licensure exams

- In addition to many existing and new human resources , administrative and finance section policies

Computer Lab for Examination

- The establishment of an examination lab in the council building with a capacity of (100) computer devices has been completed
- The examination program will be automated in collaboration with, Mutah University and Al-Hussein Bin Talal University.
- There will be a training course for JNC employees on how to work the examination lab
- The licensure exams will commence in this lab during 2022



Licensure Exam

According to the Instructions No. (1) of 2019:

1- RN Licensure Exams

- Four exams were held
- The total number of applicants (2132) male and female nurses.

2- Midwifery licensure exams

- Three exams were held
- The total number of applicants (454) midwives.

3- The Scientific Committee of the Licensure Nursing and Midwifery Exam has been reformed:

4- An introductory workshop for the Licensure exam was held on 25/7/2021 in the presence of all the members of the scientific committees.

5- The exam blueprint has been updated; a workshop was organized to update the blueprint of the nursing and the midwifery licensure exam on 29/7/2021 and 29/11/2021. Work on building a question bank for the nursing and midwifery exam is underway.

6- A free course was held for applicants for the Nursing licensure Exam.



Specialization Issues

According to the Specialization and Clinical ladder by Law No. 85 of 2016:

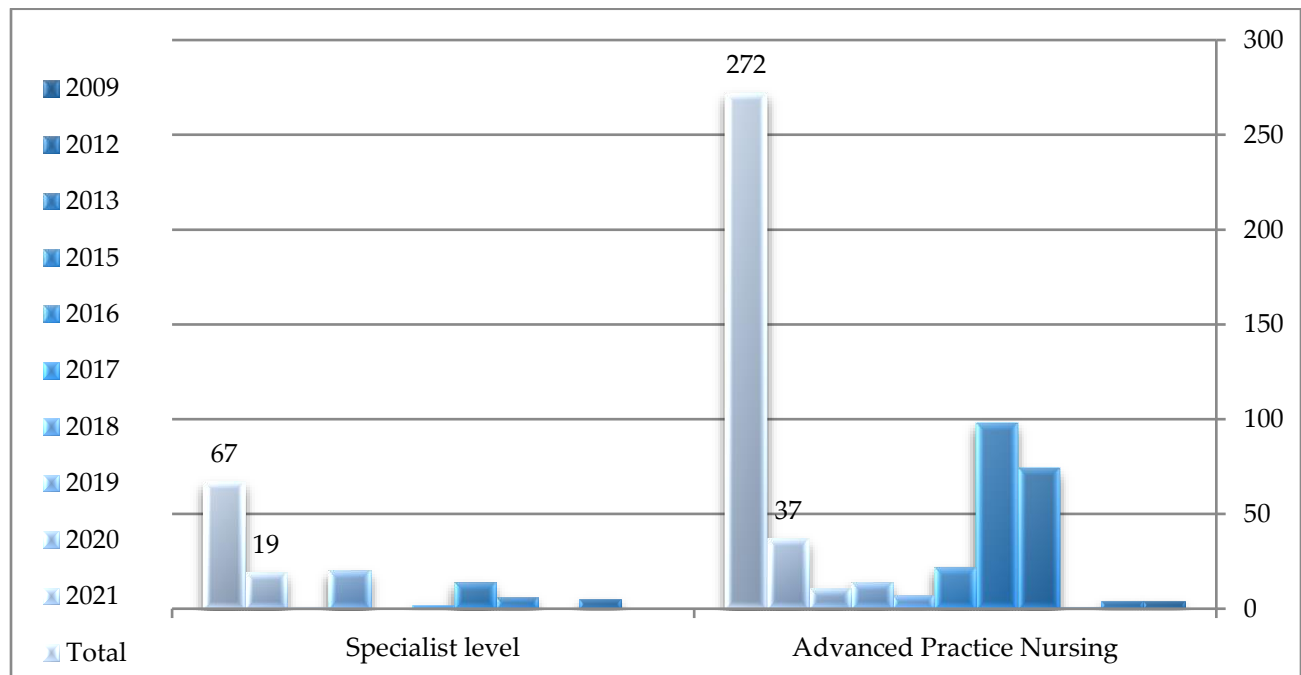
1- Develop the final amended draft of the specialization and clinical ladder by law No. 85 of 2016 with the aim of:

- Responding to the needs of nurses in the labor market in terms of professional development and incentives.
- Linking the bylaw and matching it with the instructions of the professional paths that the Service Bureau is working to be issued and linking it with the titles of nurses' Job profile table.
- Inclusion of the nursing residency program and linking it with the requirements of the Arab specialization of the Arab league.

2- Granting of an advanced practice nursing nurse specialist levels:

Number of specialists for the year 2021

- Advanced Specialist Nurse 37.
- Professional Nurse 19.
- Advanced Specialist Nurse Renewal 6.



**Number of advanced nurse specialists and a specialized nurse
For the years 2009-2021**

3- New subcommittees have been formed in each of the following:

- Oncology Nursing
- Mental Health Nursing
- Gynecological and Newborn Nursing
- Community Health Nursing

4- **Updating the titles of specialization** for the nursing specialties were approved by the council, according to the booklets of competencies and practices of nursing specialties issued by the Jordanian Nursing Council .

5- Accreditation of Diplomas

The following specializations programs have been approved:

- Adoption of the mental health course held between the Jordanian Nursing Council and the World Health Organization as a professional diploma
- Trauma diplomas held before 30/6/2016 were approved, and all trauma diplomas held after 30/6/2021 were also approved.
- Matching & recognizing the oncology diploma (cancer nursing), which was held through the School of Nursing at the University of Jordan in 2006 with titles designated according the bylaw.
- **A specialized course** was held for applicants for the specialty exam in the field of mental health during the month of 11/2021 for the level of a specialist and an advanced specialist.



6- Specialization Exams:

- Work is underway to review the general framework and the blueprint of four specializations (community health nursing, pediatric nursing, mental health nursing, and maternal and newborn health).
- Review and update exam questions for seven major specialties (community health nursing, pediatric nursing, mental health nursing, maternal and newborn health, critical care, kidney nursing, and chronic wound nursing).

7- Residency Program

The Council is currently seeking to introduce nursing residency programs as one of the requirements for obtaining a specialty license, as the following have been accomplished during the year 2021:

- Holding several meetings during 2021 with the Secretary-General of the Arab Council for Health Specializations of the League of Arab States, to discuss ways of cooperation and work between the Jordanian Nursing Council and the Council of Arab Health Specialties of the League of Arab States, with the aim of upgrading and developing the profession in the field of advanced specialties in nursing nationally and at the Arab level. Forming a committee to develop the residency program
- A meeting was held with the Director of Nursing in the UAE Ministry of Health in this regard, in addition to several matters such as partnership in the application of specialization and training programs
- Holding several meetings with a number of national institutions to discuss the application of specialization and professional ladder in these institutions:
- Meeting with King Hussein Cancer Center on 17/5/2021
- Several meetings with the Royal Medical Services on 10/25/2021 and 22/11/2021



8- Seminars and grants

- Participation in a symposium on mental health, reality and ambition at the University of Jordan to talk about the specialization bylaw of the council, the council's role in the field of mental health, the specialized roles of the specialized nurse and the advanced specialist, and the council's role in activating the specialization bylaw and its endeavor to appoint nurses in various areas of specialization, including the Mental health nursing specialty.
- Approval of 10 applicants for the World Health Organization grant to apply for the mental health specialty exam for an advanced specialist level.



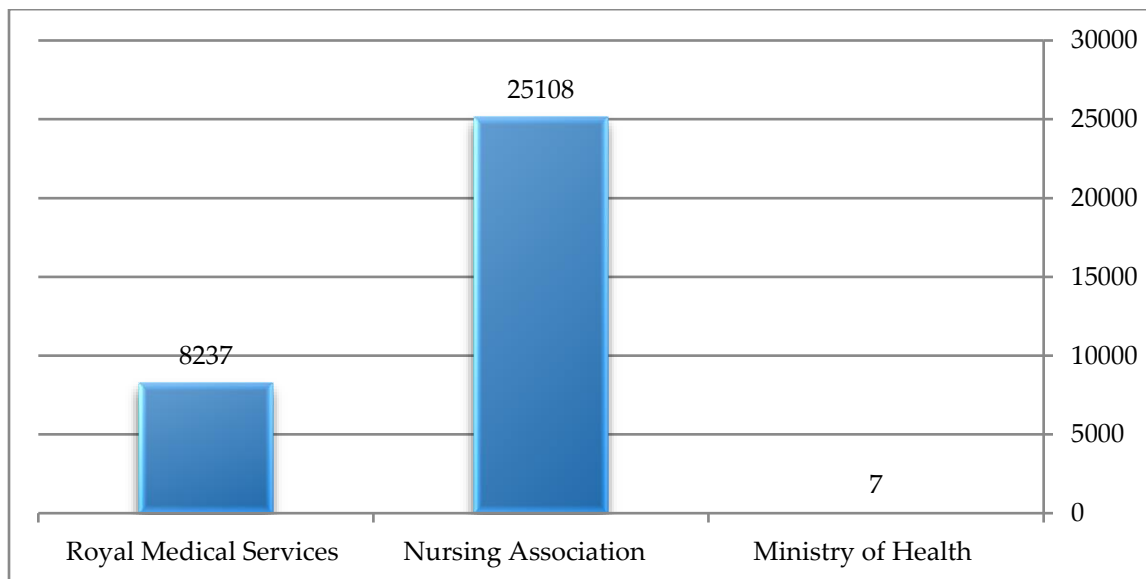
Professional Ladder:

According to the Specialization and professional Ladder by Law Legislation No. 85 of 2016:

According to the Specialization and professional Ladder by Law

1. Matching nurses with the clinical ladder by law:

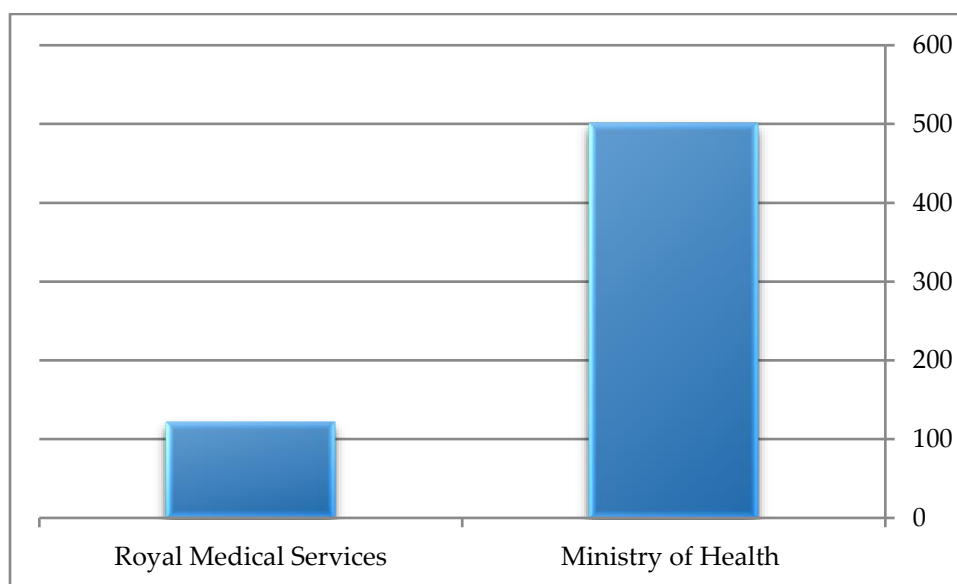
- The number of male and female nurses who have been matched with the bylaw mandates for the year 2021 for different levels is 105, of whom 98 are from the Royal Medical Services and 7 are from the Ministry of Health.
- The total of those who have been matched until 2021 for the various levels is 33,352 including 507 general nurses, 9,631 qualified nurses, 18,656 assistant specialist nurses, 2871 specialized nurses, 862 advanced practice nursing and 525 consultant nurses, for the following sectors:



**Number of nurses who have been matching professional Ladder by sector
For the years 2017-2021**

2. Grant a new professional Ladder for various levels in 2021.

- 178 of whom 122 from the Royal Medical Services and 501 from the Ministry of Health.
- A total of 623 people have been granted a new professional ladder until 2021 for various levels, including 177 general nurses, 112 qualified nurses, 332 assistant specialist nurses, and 2 consultant nurses, for each of the Royal Medical Services and the Ministry of Health.



**Number of nurses who had been granted a new professional Ladder by sector
For the years 2017-2021**

3. Automation of the professional Ladder

- Completion of the automation of the professional ladder system
- An annex to an agreement was signed with EFAWATEERCOM for all the services of the Jordanian Nursing Council, and work began on linking the professional ladder system and the electronic payment system

4. Submission deadlines and Professional Ladder forms

- Setting four dates for receiving applications for Professional Ladder during the year (every three months of the year: in January, March, July and October). In collaboration with all health institutions.
- Adoption of one form in Arabic and another in English for certificates of specialization and Professional Ladder.

Continuing professional Development

1. ANCC Accreditation of JNC for Continuing Professional Development

The Council obtained renewed accreditation for the provision of continuing nursing professional development activities, by the American Nursing Credentialing Center (ANCC) for the third time in a row for the years 2021-2025. Obtaining this accreditation aims to provide high quality professional development and continuing education programs in line with international standards.



2. Continuing professional Development Activities during 2021 included the Following:

First: A mental health project in cooperation with the World Health Organization EMRO Jordan Office. Titled: Evidence-Based Interventions (According to Bio-Psychosocial, Recovery and Human Rights Models): Specialized Mental Health Training.

1. The council formed a national project steering committee to follow up on the project and the implementation of its recommendations.
2. Implementation of a 10-month professional diploma program in cooperation with Al-Hussein Bin Talal University, targeting nurses and doctors working in mental health admission units in a number of national institutions. 56 trainees succeeded. This diploma also qualified nurses who succeeded for the mental health nursing specialty exam for the level of a specialized nurse were 14 nurses.
3. Specialized training targeting nurses and doctors working in mental health outpatient clinics, for a period of 3 months. The number of successful candidates was 51 trainees

After completing the project, the Nursing Council made a number of recommendations and were submitted to decision makers.

The recommendations were:

- Adherence to the procedures manual which was developed for mental health and support its application in health institutions.
- Supporting the operation of community mental health clinics that have been rehabilitated and equipped.
- Supporting the operation of the admission unit at Zarqa Governmental Hospital.
- Strengthening the specialized role of mental health nursing.
- Recommending to His Excellency the Minister of Health to commit to maintaining mental health cadres in their designated units and strengthening their roles and support them.

- Adoption the World Health Organization of a new project that ensures continuity and completion of what has been accomplished in the previous two projects and the continuation of capacity building for mental health cadres in health institutions.
- Approval of 10 applicants for the World Health Organization grant to take the mental health specialty exam for the advanced specialist level



Second: The sexual and reproductive health project in cooperation with the Royal Society for Health Awareness: seven specialized nursing courses organized by the Council, and held for nurses of the Ministry of Health, Royal Medical Services and the private sector in the field of reproductive and sexual health amounting to 200 trainees.

Third: Continuous Professional Development Activities:

The Partner Institution	The Activity
Queen Rania Hospital	Critical Care Enhancing Course
King Hussein Cancer Center	Strengthening the Role of Nurses in Health Promotion and Education to Prevent & Combating Cancer: A Training Course
Caritas/Jordan	Assessing, Prevention and Control of Non-communicable Disease (NCDs)
National Center for Women Health	Training of Trainers on Community Health Nursing (Home Visit)
National Center for Women Health	Training of Trainers on Sexual and Reproductive Health Hotline's Skills and Protocol" Course
National Center for Women Health	Training on the Sexual and Reproductive Health and Rights Policy Dialogue Initiation and Implementation in Jordan
National Center for Women Health	Training on Childbirth Education for Midwives and Maternity Nurses

All above activities were accredited for the purpose of re-licensure

Four: Accreditation of Professional Development Activities:

The Council continued its participation in the work of the National Committee for Professional Development, where the following were accomplished:

- Submitting the amended professional development instructions, which were approved and published in the Official Gazette on 9/2021
- Laying the foundations and criteria for accrediting electronic platforms
- Work to set national standards and foundations for accreditation through a committee formed including medical and nursing councils and the Ministry of Health.
- Participation in the meetings of the LHSS/USAID program in support of the professional development project for automation and electronic linkage with the Ministry of Health and other relevant institutions.

الجريدة الرسمية	
٣٨٥٨	
تعليمات رقم (١) لسنة ٢٠٢١ - تعليمات التطوير المهني المستمر لغيات تجديد ترخيص العاملين في المهنة الصحية رقم (١) لسنة ٢٠٢١ ويعمّن بها من تاريخ نشرها في الجريدة الرسمية.	
تعليمات رقم (١) لسنة ٢٠٢١ - تعليمات التطوير المهني المستمر لغيات تجديد ترخيص العاملين في المهنة الصحية رقم (١) لسنة ٢٠٢١ ويعمّن بها من تاريخ نشرها في الجريدة الرسمية.	
من نظام تجديد ترخيص العاملين في المهنة الصحية رقم (٤٩) لسنة ٢٠١٨	
المادة (١):	تسمى هذه التعليمات "تعليمات التطوير المهني المستمر لغيات تجديد ترخيص العاملين في المهنة الصحية رقم (١) لسنة ٢٠٢١" ويعمّن بها من تاريخ نشرها في الجريدة الرسمية.
المادة (٢):	تكون العبارات والألفاظ الواردة في هذه التعليمات المعنى المخصصة لها أثناء ما لم يدل القربنة على غير ذلك :-
المجلس:	المجلس الصحي العالي.
المجلس:	المجلس الطبي الأردني، المجلس الصحي العربي، المجلس للتدريب الأجنبي.
التنظيم:	نظام تجديد ترخيص العاملين في المهنة الصحية رقم (٤٩) لسنة ٢٠١٨.
النتيجة:	النتيجة الوطنية للتطوير المهني المستمر.
التقنية:	تقنية الأطباء، تقنية أطباء الأسنان، تقنية الصوالة، تقنية المعرضين والممرضات والقائلات القلوبنيات.
الجمعية:	الجمعية المهنية الصحية المرخصة حسب الأصول.
المهنة:	المهنة الطبية أو الصحية المحددة في قانون الصحة العامة والأنظمة الصادرة بهتقاضي.
المزاولة:	العامل في إحدى المهنة الطبية والصحية والحاصل على ترخيص مزاولة المهنة.
الترخيص:	التصريح الذي تمنحه الوزارة للمزاولة حسب التشريعات الناظمة.
المؤسسة الصحية:	المكان الذي يعارض فيه المزاولة مهنته ويزيد عدد العاملين فيه على (١٠٠) عمالة مزاولة في المهنة الصحية.
برنامج التطوير:	مجموعة الأنشطة التعليمية والتدريبية التي تهدف إلى إيصال المعرفة والمهارات الصحية الصحيحة للمزاولة وفق المبادئ الحديثة للتعليم.
ساعة التطوير:	ساعة يعقد في حسابها الجورنال الإلكتروني.
المهنة:	المهنة الصحية.
الإعتماد:	معالجة النشاط بما يوازيه من الساعات المطلوبة لكل مهنة وفق التعليمات التي تصدر لهذه الغاية.

3. Forming a national accreditation committee in the Nursing Council

This is based on the amended administrative bylaw, which was issued on 25/4/2021, with the aim of creating a buffer wall and preventing conflict of interests between the process of accrediting activities and running of programs by the Council.

The Committee Accomplished the Following:

- A guide to principles and criteria for accrediting professional development activities in line with the bylaw of renewing the licensing of health workers , which includes the detailed procedures for the process of accrediting the activities.
- Conflict of Interest form
- Confidentiality form
- Terms of reference for the work of the committee and its meetings, which should achieve the principle of transparency in the accreditation process and to ensure separating the process of holding the activities implemented by the council from the accreditation process, in addition to the supervisory role that enhances the role of the council.

The Simulation Center

The Nursing Council has completed the establishment of the Regional Center for Simulation, which aims of enhancing the technical and training capabilities of health professionals, at the national and regional levels, especially nurses and midwives, through training and continuing education programs, and continuous professional development based on simulation and active learning, in order to improve the quality of care services and nursing care provided to patients and their families. The simulation center will respond to the global development in training, continuing education and professional development programs, by switching to simulation-based programs, and highlighting and enforcing theoretical learning with practical clinical learning, to bridge the gap between theoretical education and clinical practice by offering appropriate qualification for nurses, and enabling them to know their weaknesses before entering to the work environment

- The center was equipped through a grant from the Arab Fund for Economic and Social Development.
- A specialist in the field of simulation has been appointed to manage the center
- The center's accreditation process by the American Heart Association has begun.



Research

A committee for scientific research has been established in the council aimed at updating the priorities of scientific research in line with the council's strategy in following up and developing scientific research in Jordan, in addition to the need to establish a research database that will be a tributary to all health sectors in Jordan and to support and implement the concept of evidence-based research in the health sector.



National Nursing Policies

In order to activate its regulation role for the nursing and midwifery profession, the Council continued to perform its tasks and activities as follows during 2021:

1. Third Nursing Policy Forum:

The third Nursing Policy Forum was held on 25/4/2021 on the occasion of the centenary of the Hashemite Kingdom of Jordan, the birthday of Her Royal Highness Princess Muna Al Hussein, and the Jordanian Nursing Day. The forum was held under the title:

“Innovative and creative solutions to reduce the gap between theoretical education and practical application”.

The forum aimed to offer innovative and creative solutions to reduce the gap between theoretical education and practical application, especially in light of the Corona pandemic, and nearly 80 participants from practice and academic leaders, faculty members, clinical training supervisors, representatives of bachelor and master students in nursing and officials of continuing education in health institutions participated in the forum.

As the world is becoming a small village striving toward UHC and SDGs, there is a great need to graduate more nurses prepared with universal and flexible competences to not only able to work in different countries, in different setting and under different circumstances, but also able to face the challenges of a complex and dynamic healthcare delivery system.



الجيش الابيض
سيخرج من معركة كورونا
أقوى عدداً وعدة : نعد الجميع
بأن قراراتنا ستكون دائماً
مدعمة بالدراسات العلمية
وبالقياس أيضاً على تجارب
الآخرين.



2. Formation of the National Nursing Policy Committee in the Council:

A Nursing Policies Committee has been formed to guide the proposal and development of policies in a way that enhances the nursing profession, whether in the field of nursing education or practice

3. Educational Policies:

Several committees were formed to work on the following:

First: "Reviewing and amending the foundations of bridging the nursing programs in Jordanian universities."

Second: "Introducing new nursing programs at the level of higher diploma / bachelor's / master's and doctorate" level

- The committee held several meetings with the President of the Higher Education Accreditation Commission, Dr. Dhafer Al-Sarayrah
- Addressing the Ministry of Higher Education and Scientific Research to consult the Nursing Council before introducing any programs related to the profession.

- Addressing the Ministry of Higher Education and Scientific Research regarding reviewing and amending the instruction of bridging the nursing programs in Jordanian universities
- The opinion and response to a large number of universities have been expressed regarding the development of programs in nursing schools in line with the regulation of the profession, and among these universities were Al-Balqa Applied University, University of Science and Technology, University of Applied Sciences and Irbid National University.
- The accreditation body has been addressed to represent the council in the accreditation committees for the faculties of nursing and midwifery, in Jordan Universities.
- Follow up on the board's decision, which includes the board's recommendation regarding the recommendation to amend the acceptance rate for nursing students to become 60 % females and 40% males
- A committee was formed to develop a measurement of nursing competency.

4. Nursing Policies in Clinical Areas

- Addressing the Civil Service Bureau to activate the application of the levels of specialization and professional ladder bylaw for nurses and midwives in the Civil Service Bureau, whereby the following were done:
 - Studying the instructions of the specialized career path of the Civil Service Bureau and submitting amendments that are in line with the bylaw of specialization and professional Ladder No. (85) of 2016.
 - Work with the Civil Service Bureau to include the titles of specialization and professional Ladder in the specialized professional tracks of the nursing profession through a national committee formed for this purpose.
- A committee for the ratios of nurses to patients was formed to restudy the ratios
- Holding several visits to His Excellency the Minister of Health to follow up and facilitate the work between the Council and the Ministry and to promote the application of the specialization and professional Ladder bylaw for nurses and midwives
- Addressing the Ministry of Health / Licensing Directorate regarding placing the specialty on the certificate of licensure for those who have obtained the specialty certificate

Partnership and Collaboration

1. Nursing Deans Forum

This forum aims to provide suggestions and advice for the advancement of nursing education in Jordan among all partners

Two meetings were held on 6/1/2021 and 3/15/2021

A number of issues were discussed and followed up during this forum, including:

- Addressing the Ministry of Higher Education regarding distance learning for nursing students.
- Addressing the Ministry of Health regarding places for clinical training and immunizing teachers.
- Forming a committee to develop nursing education standards during pandemics.
- A practical training guide has been developed during pandemics.

2. The Council Continued to Enhance its Representation at the National and Regional levels.

Committees and Board Membership:

- A local community member on the Board of the College of Nursing at Philadelphia University
 - A local community member on the advisory board at the College of Nursing at Philadelphia University
 - Membership of the Advisory Committee of the University of Applied Sciences.
 - Chairing a committee and attending Al-Isra University's quality accreditation committee.
 - College Council of Al-Zaytoonah University of Jordan
 - Accreditation Committee for Home Care Institutions in the Ministry of Health
 - Council of the College of Nursing, Al-Isra Private University
 - Committee to prepare the training package for health service providers / USAID/ fhi360 project
 - National Committee for Continuing Professional Development
 - Committee of the National Strategy Committee for Older Persons
 - The National Human Rights Team
 - The National Reproductive Health Strategy Committee
 - The National Committee for Licensing Home Care Institutions
 - Child Mortality Review Committee / National Council for Family Affairs
-
- Awareness workshops of the council's role in Jordanian universities:
 - A number of workshops were held for students of the school of Nursing and for members of the faculty, aimed at introducing the role of the Council and its mandates

Target Group	University
Graduate Students and Faculty members	Irbid Private University
Graduate Students and Faculty members	Philadelphia University
Masters Students and Faculty Members	JUST
Graduate Students and Faculty members	Al -bayt University AL
Graduate Students and Faculty members	PMCN
Mental Health Master Students	Jordan University
New students	Al Al -bayt University

3. Agreements and Memorandum of Understanding

Memorandum of Understanding between Al Hussein Bin Talal University and the Nursing Council was signed under which, cooperation will take place in the field of specialized training in the field of nursing, which targets health institutions and sectors at the level of the South Region. It also targets training programs for students of Princess Aisha Bint Al Hussein College of Nursing and Health Sciences affiliated to the university.



Local Activities

- Participate in Change Day Pledges:

Under the patronage of Her Royal Highness Princess Muna Al Hussein, the Health Institutions Accreditation Council launched the “Change Day” initiative for the eighth year in a row on September 16, 2021, under the slogan (For your safety and mine, let’s change!), which aims to shed light on initiatives that guarantee the safety of workers in health institutions, which in turn reflects positively on the safety of patients and auditors.

Her Royal Highness Princess Muna Al Hussein has pledged to support the creation of a safe and clean environment in health care institutions, specifically adopting the right to access personal protection equipment (PPE) for nurses and midwives to prevent the spread of infection and protect themselves, their patients and their families.



أتعهد بحمم خلق بيئة آمنة ونظيفة في مؤسسات الرعاية الصحية بحيث تبنى على وجه التحديد الحق في الوصول إلى وسائل الحماية الشخصية (منها الكمامات والقفازات وغيرها) للممرضات والقابلات القانونيات لمنع انتشار العدوى وحماية أنفسهم ومرضاهم وعائلاتهم.



تعهد سمو الأميرة منى الحسين

- Participation in the Nairobi summit meetings with the Higher Population Council and the adoption of the Jordanian Nursing Council as an entity to implement activities is one of its commitments of this summit
- A meeting with USAID via Zoom to discuss the Integrated Healthcare Project 27/4/2021 was carried out.
- Attending the ordinary and extraordinary General Assembly meeting of the Health Care Accreditation Council (HCAC) to renew the membership of the Council in the Board of Directors 5/5/2021.
- Holding a meeting with the Executive Director of HCAC to discuss prospects for cooperation and to sign a partnership agreement 20/5/2021.
- A workshop to clarify the mechanism for applying the criteria for accrediting nursing specialties approved by the Commission for the Accreditation of Higher Education Institutions 05/31/2021.
- Participation in the scientific day of Al-Isra University 2/6/2021.



- Participation in the scientific day of Al-Ahliyya Amman University under the title :Nursing Administration in light of the Corona pandemic 2/6/2021.
- Participation in the meeting of the Advisory Committee of the University of Science and Technology 10/6/2021.
- Participation and attending at the King Hussein Cancer Center meeting and workshop entitled (Breast Cancer) 06/21/2021.
- Visit of the office of the Minister of State for Prime Minister Affairs, His Excellency Ibrahim Al-Jazi, 06/28/2021.
- Receiving the visit of a number of American students / the American Global Education Foundation to the Council 29/6/2021.
- Delivering a speech at the department's celebration for nursing students / Irbid Private University 29/6/2021.
- A delegation of the Red Cross officials visited the Council and met with the Secretary-General to discuss cooperation for specialized training for nurses to improve health care in detention centers and prisons 4/7/2021.
- The meeting of the Secretary-General of the Council of Arab Health Specialties of the League of Arab States, the Assistant Secretary-General, the Chairman of the Scientific Council and the Chairman of the Examinations Committee, with the Secretary-General of the Council to proceed in implementing the agreed upon ways of cooperation and work between the Jordanian Nursing Council and the Council of Arab Health Specialties of the League of Arab States 5/7 /2021.
- The meeting of the Secretary-General with the Director of Nursing in the UAE Ministry of Health, Dr. Sumaya Al Balushi, to work on adopting the licensure exam, specialization and specialized training 6/7/2021.
- Follow-up closely with the Secretary-General of the Ministry of Finance, the General Budget Department and the Civil Service Bureau regarding employment problems and a request to exempt the Council from taxes resulting from the simulation project 7/7/2021.
- The Secretary-General submitted a report on the Jordanian Nursing Council to the Royal Court 7/7/2021.
- Meeting with the Chief of staff of the Armed Forces 7/11/2021.
- Visit of the Director General of procurement department



- The Secretary-General's attendance of the meeting of the Chairman of the Health Committee in the Senate and a discussion of activating the specialization bylaw, unifying the professional ladder at the level of health sectors, creating a specialized health education platform, and enhancing the role of nursing outside the professional framework in other leadership positions 7/13/2021.



- The Executive Director of the Hakeem Program visited the Council and met with the Secretary-General in order to cooperate in training activities 7/14/2021.
- Visit of the Director General of Governmental Procurement 9/7/2021
- The visit of the Deputy Prime Minister and Minister of State for Local Affairs, His Excellency Tawfiq Krishan, 7/26/2021.
- Attending the Steering Committee meeting of the Sixth Quality Conference of the Health Institutions Accreditation Council (HCAC) to discuss promoting a culture of quality, peace and focus on the individual in health care services 4/8/2021.
- Meeting with Dr. Kamal Hejazy, Director of Training Institutes for the NCLEX Exams / America, to discuss the possibility of accrediting the Council for the NCLEX 9/8/2021 exam.
- Participation in HCAC discussions under the title of Universal Health Coverage (Quality in Health Care is Basic Demands) 10/8/2021.
- Meeting with Mr. Muhammad Al-Muzayen / American Heart Association, to discuss the possibility of accrediting the simulation center in the Council 16/8/2021.
- Visiting the office of the Royal Medical Services Nursing Directorate 31/8/2021, to discuss ways of cooperation and benefit of the council for nursing.
- Attending the meeting of the Crown Prince Award ceremony for the best government services application within the framework of the strategic partnership between the United Arab Emirates and the Hashemite Kingdom of Jordan through the Zoom feature 1/9/2021.
- Conducting a video interview to talk about the reality and challenges of nursing in Jordan between the past, present and future / with Sigma Theta Tau International on 1/9/2021.
- Meeting with the Minister of Digital Economy, His Excellency Ahmed Al-Hanandeh, to solve electronic problems and electronic connectivity, and the Internet has been increased, and the council's website will be designed in 2022, 9/2, 2021.
- Membership and attendance of the third meeting of the Board of Directors of the Health Institutions Accreditation Council (HCAC), 6/9/2021.
- Membership and attendance of the meeting of the National Committee for Continuing Professional Development / Higher Health Council 8/9/2021.
- Receiving and attending a meeting with the Director of WECARE Academy to discuss smart applications in health services and specialization and the development of home care specialties 8/9/2021
- The Council concluded the training course for Queen Rania Hospital 08/14/2021.

- Conducting a television interview with Jordan TV and Al-Mamlaka Channel to talk about the establishment of the Regional Center for Simulation 9/19/2021.
- Participation in the launching of the International Academy of Community Health (AIAF) 9/21/2021.
- Filming awareness for the King Hussein Cancer Center to show the role of health awareness and the health sector in early detection of cancer, 9/27/2021.
- Visit of Dr. Khaled Al-Husseis, Executive Director of the Medical City at Qassim University in the Kingdom of Saudi Arabia, and the discussion was conducted about ways of joint cooperation and prospects for developing the nursing profession.
- Meeting via Zoom with the President of the Hashemite University to arrange and coordinate to conduct the Nursing and Midwifery licensure Exam 4/10/2021.
- Meeting with the President of the University of Jordan, His Excellency Dr. Nazir Obeidat, to increase cooperation and areas of training, and ways to enhance and develop health services, 10/6/2021.
- Participation in a dialogue session to talk about the role of nursing in community awareness of cancer control 9/10/2021.
- Meeting with the head of a delegation from the URC in order to enhance the quality of health services in the administration and leadership with the Ministry of Health, 10/12/2021.
- Attending the launch of the World Mental Health Day events and activities entitled (Mental health care is a right for all) under the auspices of the World Health Organization and the Royal Health Awareness Society, 10/28/2021.
- Attending the meeting of the Central Committee of the Civil Service Bureau to issue the job profile table for 2022, 1/11/2021.
- Meeting with the President of the Higher Education Accreditation Commission, Dr. Dhafer Al-Sarayrah, to discuss the foundations and criteria for accreditation, 9/11/2021.
- Attending the meeting with Dr. Youssef Khader, Director of the International Academy for Community Health, to increase cooperation and linkage with the Council, 10/11/2021
- Attending the Distribution Ceremony of the Great King Hussein Award for Cancer Research, 11/14/2021.
- Attending the Seventh Regional Conference of the Middle East Network for Community Health (EMPHNET) under the title (Towards a Resilient Health System in the Eastern Mediterranean Region: Breaking Barriers, 11/14/2021).
- A meeting with the Director of Nursing of the Royal Medical Services in the Council to discuss the professional Ladder, solutions and courses, 11/17/2021.
- Meeting with representatives of the United Nations Population Fund (UNFPA), 18/11/2021.
- Participation in the dialogue session under the auspices of His Excellency the Minister of State for Government Follow-up and Coordination (entitled "Human Resources and Jobs in Light of Recent Developments" within the series of public administration activities for high-ranking job occupants in coordination with the leadership and government capabilities sector in the United Arab Emirates 1/20/2021.

- Attending the Health Institutions Accreditation Council (HCAC) conference under the title “Quality and safety between the reality of the pandemic and its effects” to make quality and patient safety systems a priority for our current stage of attempts to recover from and coexist with the pandemic 22-23-11-2021.
- Under the patronage of HRH Princess Muna Al Hussein, attending the round table meeting with a group of experts in the World Health Organization and Qatar offices to discuss governance mechanisms in the health fields 11/22/2021.
- Attending WHO workshops The project to enhance the quality of health services funded by the US Agency for the development of the project for the first year 11/24/2021.
- Attending the meeting of the Council of the College of Al-Zaytoonah University of Jordan 11/25/2021.
- The official visit of the World Health Organization in Jordan, Mrs. Jamila Al-Raibi, to the Council, to discuss ways of future cooperation in the field of mental health, November 28, 2021.
- Chairing a committee and attending the meeting of the quality accreditation of Al-Isra University 1-2/12/2021.
- Attending the virtual ceremony of the Health Institutions Accreditation Council under the patronage of HRH Princess Muna Al Hussein (launching the national goals for the quality and safety of health care and honoring the institutions that have achieved the national goals for the quality and safety of health care for the year 2018) 12/6/2021.
- Participation in the strategic retreat and the fourth meeting of the Board of Directors of the Health Care Accreditation Council (HCAC), 8/12/2021.
- Participation in the launching ceremony of the National Strategy for Reproductive and Sexual Health 2020-2030 / the Higher Population Council and the United Nations Population Fund, 12/12/2021.
- Attending a workshop in cooperation with the United Arab Emirates and in the presence of the Secretary-General of the UAE Cabinet and the Arab Administrative Development Organization to launch the second session of the Arab Government Excellence Award 16/12/2021.
- Under the patronage of Her Royal Highness Princess Muna Al Hussein, I attended the launching ceremony of the Women-Friendly Health Centers Project / The National Center for Women's Health 12/23/2021.

Regional and Global Activities

- Participating the WHO Eastern Mediterranean Region Nursing Now End of Campaign Event:

Global footprints: a celebration of Nursing Now WHO Eastern Mediterranean Region May 24, 2021. Dr. Hani Nawafleh, Secretary General of the Jordanian Nursing Council presentation were on (Strengthening nursing and midwifery regulation to best harness the potential of nursing and build the workforce for today and tomorrow : advanced nursing roles).

- Participation and attendance at the (ICN) conference.

Amman, November 4 2021 - The Jordanian Nursing Council participated in the International Conference on Nursing, which was organized by the International Council of Nursing, in cooperation with the United Arab Emirates, from November 2-4, via video link.

- HRH Princess Muna Al Hussein, President of the Jordanian Nursing Council, and Patron of Nursing and Midwifery at the World Health Organization in the Eastern Mediterranean, stressed in the opening session on the essential role of nursing in combating the Corona pandemic, stressing the need to support nursing and enhance its position at the local, regional and international levels. The Jordanian Nursing Council had a prominent role in the various activities of the conference, especially in the part of the Eastern Mediterranean Region. The Secretary-General of the Jordanian Nursing Council, Dr. Hani Al-Nawafleh, said in a speech that nurses have proven that they are the heroes in fighting the Corona pandemic, stressing that the Council will remain supportive of the nursing profession and its affiliates, by enhancing the professionalism and accountability of nurses, and midwives scientific and practical framework with high efficiency and commitment. Following Ethics, and seek to develop their nursing knowledge, design and implement nursing policies, and participatory leadership. Princess Muna Al-Hussein's advisor for health and community development, Dr. Rowaida Al-Maaitah, spoke about the leadership role of nursing, and the importance of participating in joint research with the various health sectors, and publishing nursing research in professional journals, which will lead to the strengthening and visibility of nursing's position and capabilities. Also speaking at the conference were: Mrs. Daad Shokeh, Advisor of HRH Princess Muna to the Jordanian Nursing Council and Nursing Issues, Dean of the Faculty of Nursing at Al-Ahliyya Amman University, Dr. Muntaha Gharaibeh,

GLOBAL FOOTPRINTS:
A CELEBRATION OF NURSING NOW
IN THE EASTERN MEDITERRANEAN



OPENING SESSION



HRH PRINCESS MUNA AL-HUSSEIN OF JORDAN



PROFESSOR ROWAIDA AL-MAAITAH
Nursing Now Board Member



PROFESSOR ARWA OWEIS
Regional Adviser for Nursing and Midwifery, WHO Regional Office



DR AHMED AL MANDHARI
WHO Regional Director for the Eastern Mediterranean



LORD NIGEL CRISP
Nursing Now Co-Chair

ROUNDTABLE SESSION



PROFESSOR HANI NAWAFLEH
Secretary General of the Jordanian Nursing Council

Head of Examinations Department at the Jordanian Nursing Council, Dr. Tahani Al-Nairat, and Dr. Yazan Al-Marayat from Mutah University. The Nurses association participated in presenting the story of the suffering of a nurse who was infected with Corona, and indicated the challenges facing nursing in combating and responding to the Corona epidemic

- Her Royal Highness Princess Muna Al Hussein, President of the Jordanian Nursing Council and patron of Nursing and Midwifery in the Eastern Mediterranean Region, met with the Qatari Ambassador to Jordan Sheikh Saud bin Nasser bin Jassim Al Thani. The meeting was about strengthening cooperation relations between the two brotherly countries in the fields of training and exchange of health expertise 7/2021, and ways to enhance and develop health services.

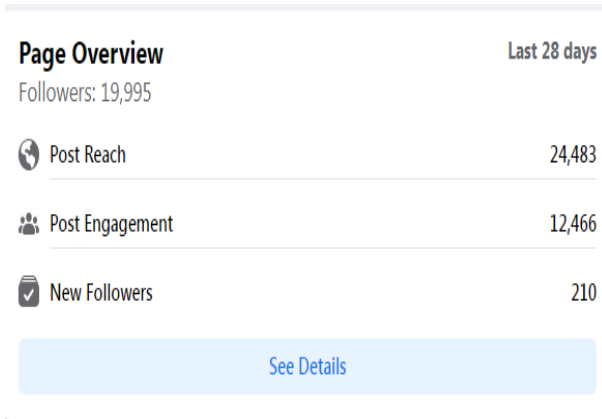


- Her Royal Highness Princess Muna Al Hussein, President of the Jordanian Nursing Council and patron of Nursing and Midwifery in the Eastern Mediterranean Region, chaired the opening session of the International Conference on Nursing, which was organized by the International Council of Nursing, in cooperation with the United Arab Emirates, from 2-4 11/2021.



Website and social media

- The number of users of the council's website for the year 2021 has increased to 23 thousand.
- The number of followers of the Facebook page increased to 19,995.



The number of Facebook followers



The number of website Users

Future goals and plans:

1. Planning and Studies Section:

- Completion of a mid-term review of the National Nursing and Midwifery Strategy
- Activating the national monitoring and evaluation system
- Issuing scientific research priorities for the years 2022-2026
- Activating the conduct of studies and research related to the work of the Council
- Continuing to issue nursing policies and approving them according to the rules and regulations

2. Specialization and Professional Ladder

- Follow the procedures for amending the bylaw of specialization and professional ladder
- Inclusion of titles and levels of specialization and professional ladder in the specialized professional tracks of the Civil Service Bureau, specialization and professional ladder in all national institutions
- Approval of the instructions for accrediting specialization programs for the level of a specialized nurse
- Approval of the residency program instruction
- Complete the automation of the bylaw of specialization and professional ladder and start its operation.

3. National Exam Section

- Completing the preparation of the computer laboratory to be ready for holding the next licensure exams
- Adoption of an electronic exam system to hold exams

- Download the question bank on the computer examination system
- Review and update the rest of the specializations (general framework and exam questions)

4. Continuing Professional Development Department

- Continuing to implement projects and training

5. Simulation Center:

- Obtaining Board Nursing Accreditation as an Accredited Center of the American Heart Association
- Develop a committee/group of simulation trainers
- Encourage training courses on simulation

6. Accreditation Unit

- Completing the automation of the accreditation system
- Continuing to approve activities
- Building a professional development database for nurses and midwives

7. Computer and Information Technology

- Developing the council's website.
- Continuing the electronic transformation of professional ladder and specialization and accreditation
- Continuing the electronic transformation of the council's internal systems.
- Replacing and updating the devices of employees in the department and section

Support Services :- Install a generator to be used in the simulation center in the event of a power blackout