



المجلس التمريضي الأردني
Jordanian Nursing Council

Annual Report 2019



His Majesty King Abdullah II Ibn Al-Hussein



Her Royal Highness Princess Muna Al Hussein
President of the Jordanian Nursing Council
WHO Patron for Nursing and Midwifery in the Eastern Mediterranean Region

Financial and administrative achievements

1. Appointing His Excellency the Secretary General of the Council, Dr. Hani Al Nawafleh on October 20.2019.
2. Submitting the tender of the Simulation and Nursing Training Center with the support of the Arab Fund for Economic and Social Development.
3. Elaborating service cards that clarify the conditions and documents pertaining to each service provided by the council.
4. Increasing the percentage of the financial contributions collection by 5%.

Achievements of Internal Control Unit

- 1- Closing the notification No. (87) for the year 2016
- 2- Evaluated as an effective unit at the report of Audit Bureau and Ministry of Finance from 1/7/2018 to 31/12/2018 and from 1/1/2019 to 30/6/2019.
- 3- Prepared procedures index for the Unit and approved from Minister of Finance according to regulations
- 4- Prepare the risk plane for the year 2018, 2019 and 2020.
- 5- Prepare the reports and the notes for the transaction of the daily work and make the correction needed for the note listed.
- 6- Handle any issues could be arise.

Legislation and regulations



الجريدة الرسمية
للمملكة الأردنية الهاشمية
تصدر عن رئاسة الوزراء/مديرية الجريدة الرسمية
الموقع على شبكة الانترنت: www.Pm.gov.jo

تعليمات رقم (١) لسنة ٢٠١٩ لتطوير المهني
المستمر لغايات تجديد ترخيص العاملين في المهن الصحية
استناداً للمادة (٦/أ، ب، ج) والمادة (١٣) من نظام رقم ٤٦ لعام ٢٠١٨



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فهرس العدد (٥٥٨٢) الصادر بتاريخ ٢٠١٩/٦/١٩

تعليمات رقم (١) لسنة ٢٠١٩
تعليمات مفد امتحان مزاولة
مهنة التمريض القانوني والقبالة القانونية

Continuous Professional Development” regulation for health care professions relicensing

JNC continued its membership in the national committee for the professional development at the Higher health council. In 2019, the committee achievements were:

- ✚ Approval of “Continuous Professional Development” regulation for health care professions relicensing. Regulation no. (1) 2019
- ✚ Approval of “institutions criteria for providing Continuous professional development activities” (12/2019)



Nursing and Midwifery Licensure Exam According to Regulation no. 1 of 2019

Instructions for licensure bylaw issued, Blueprint of the exam was built based on client need assessment categories. Four national licensure exams for nurses and three exams for

midwives as the number of examinees pass rate, failure rate and average is mentioned below in the following tables

🚦 Four national licensure exams for nurses with 1396

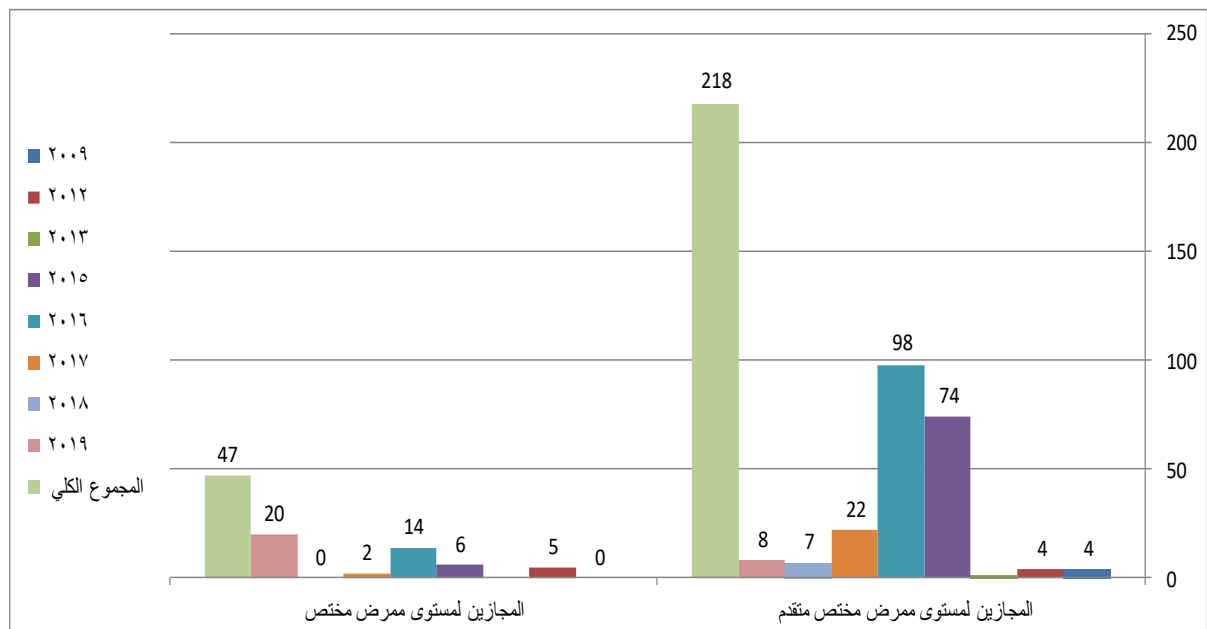
The second exam	The first exam
<ul style="list-style-type: none"> - Success Rate 80.5%. - Number of Repeaters and the General Failure Rate 19.5% - Average Score 59.1 - Highest Mark 87 - Lowest Mark 26 - Number of Registrants 302 - Number of Applicants 302 - Number of Absences 0 	<ul style="list-style-type: none"> - Success Rate 89.3%. - Marks Average 65.9% - Highest Mark 90 - lowest Mark 31 - Number of Registrants 797 - Number of Applicants 796 - Number of Absences 2
The fourth exam	The third exam
<ul style="list-style-type: none"> - Success Rate 87.2%. - Marks Average 61.6% - Highest Mark 89 - lowest Mark 21 - Number of Registrants 214 - Number of Applicants 213 - Number of Absences 1 	<ul style="list-style-type: none"> - Success Rate 70% - Marks Average 56.8% - Highest Mark 89 - lowest Mark 21 - Number of Registrants 214 - Number of Applicants 213 - Number of Absences 1

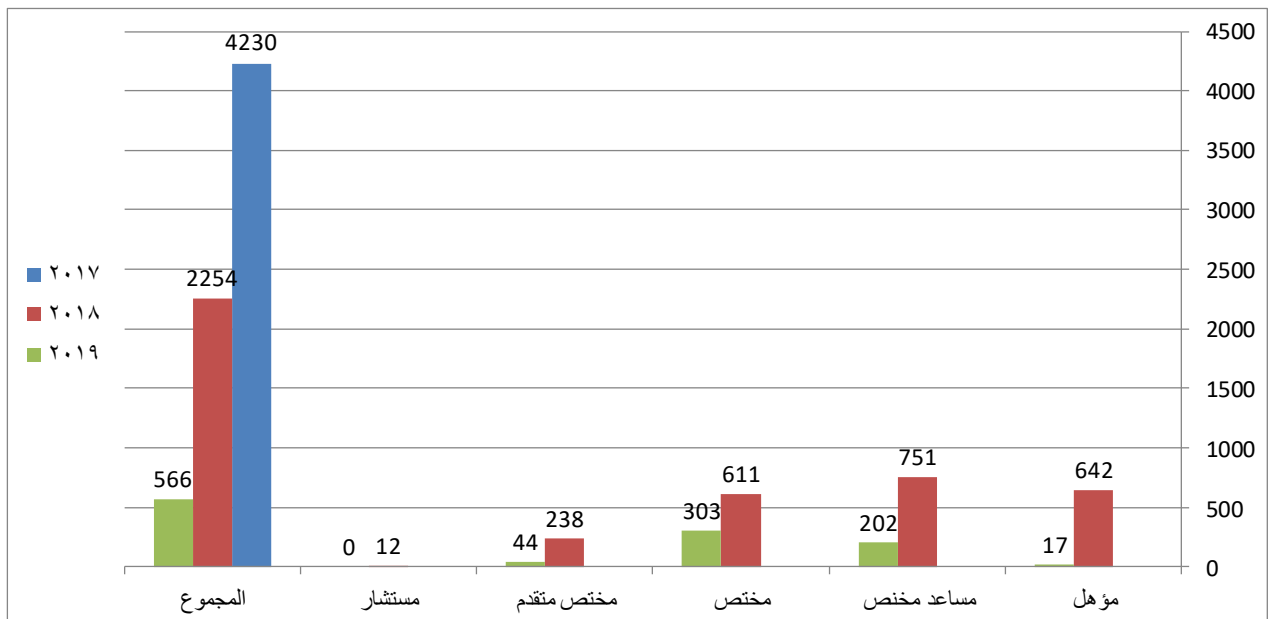
🚦 Three national licensure exams for midwifery with 256

The second exam	The first exam
<ul style="list-style-type: none"> - Success Rate 83% - Marks Average 59.7% - Highest Mark 89 - lowest Mark 32 - Number of Registrants 177 - Number of Applicants 177 - Number of Absences 0 	<ul style="list-style-type: none"> - Success Rate 50% - Marks Average 50.1% - Highest Mark 86 - lowest Mark 29 - Number of Registrants 42 - Number of Applicants 42 - Number of Absences 0
	The third exam
	<ul style="list-style-type: none"> - Success Rate 94.6% - Marks Average 58.8% - Highest Mark 77 - lowest Mark 39 - Number of Registrants 37 - Number of Applicants 37 - Number of Absences 0

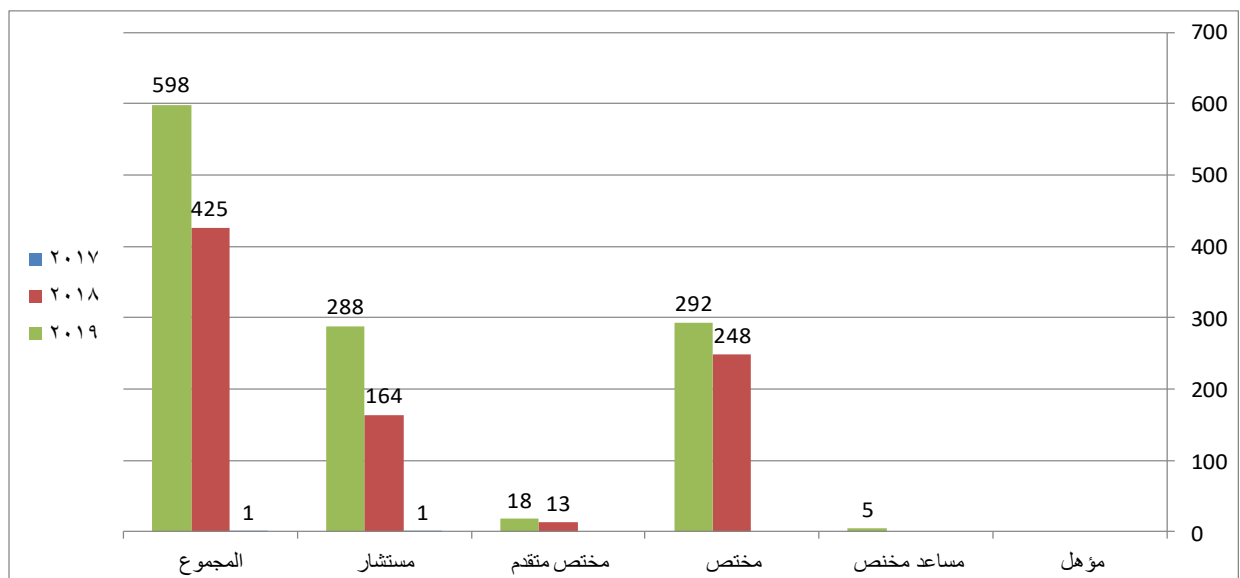
Specialization according to specialization & professional classification by law 2016

- Specialized examinations in the field of palliative care, critical care, pediatric, renal, maternal and neonate health, leadership and management, and wound management
- The total number of certified nurses for all years 265 nurses, including 218 advanced specialized nurses and 47 specialized nurses.
- As for the year 2019, the number of those who obtained the specialty reached 28 nurses, including 8 advanced specialists and 20 specialists
- The total of those who had adjusted for their professional classification reached 8074 for the various levels of general nurse, assistant specialist, specialist, advanced specialist, and a consultant. 7050 nurses from the Royal Medical Services and 1024 from the Jordan nurses and midwives council.





RMS



JNMC

The second Nursing Forum for Nursing Policies

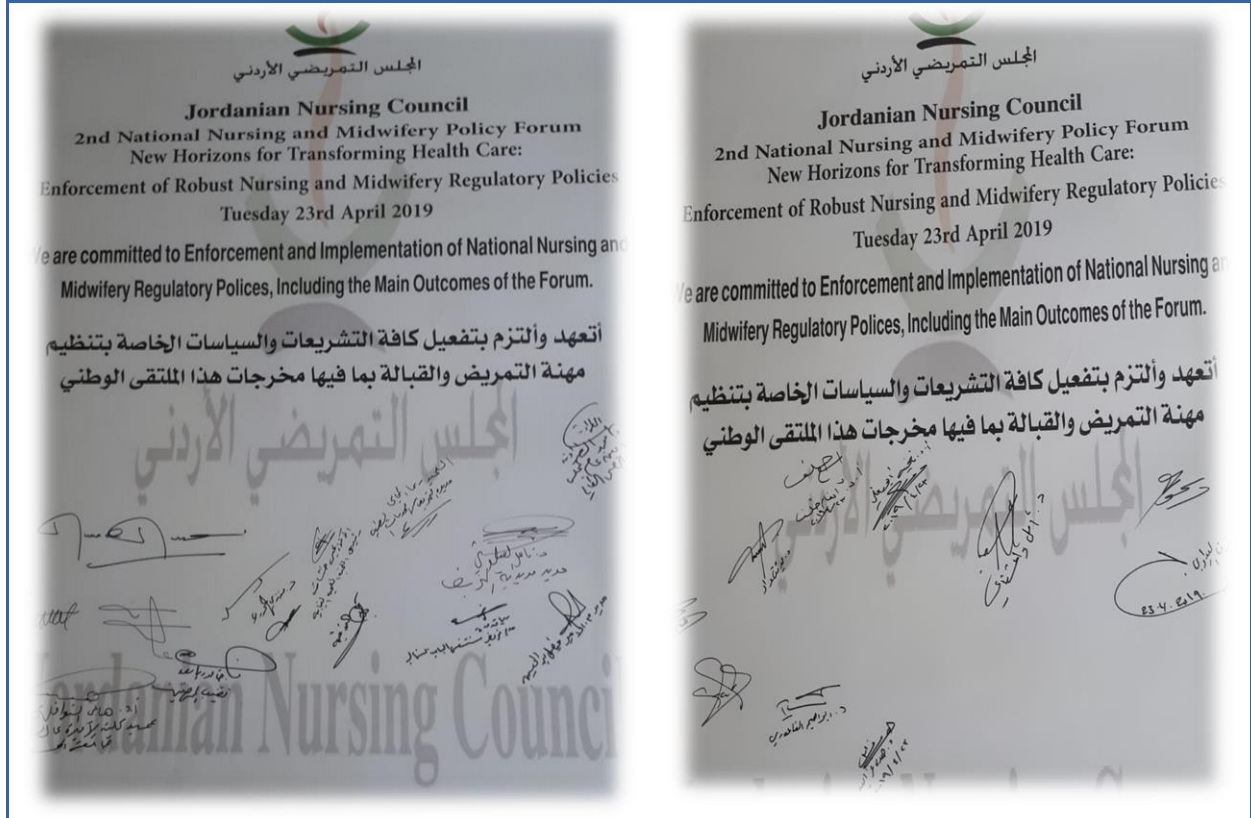
The JNC held the second Nursing Forum for Nursing Policies under the title " New Horizons for Transforming Health Care: Enforcement of Robust Nursing and Midwifery Regulatory Policies" on April 23, 2019, where Her Highness Princess Muna Al Hussein presented the group of recommendations during the forum, and everyone pledged by signing a mural to commit Activating all legislations and policies related to organizing the profession of nursing and midwifery, including the outcomes of this

national forum. The forum also included a discussion of three contemporary issues in the nursing profession with the participation of health policy makers and nursing leaders from various academic and health sectors, namely:

- Specialization, clinical ladder and Nursing Scope of Practice.
- Nursing & midwifery workforce
- Competency Based Education

The remarks of Her Royal Highness Princess Muna Al-Hussein at the Second Nursing Policy Forum

Health policy makers' pledges



2nd Nursing Policy Forum 23, April, 2019

New Horizons for Transforming Health Care: Enforcement of Robust Nursing and Midwifery Regulatory Policies

HRH Princess Muna Al-Hussein stated that:

"I trust that the outcomes of this national dialogue will

maximize the investments in Nursing and Midwifery Workforce

by Taking Innovative and Effective Actions to Enforce Robust Regulatory Policies which include:

- *Strengthening nursing governance and ensuring that more nurses assume higher leadership positions and actively participate in policy and decision making.*
- *Establishment of a post for advanced practice nurse and nurse specialist within the organizational structure of all health institutions with a clear Scope of Practice in addition to standardize nursing clinical ladder at the national level.*
- *Integration of nursing and midwifery competencies in the curricula to meet the changing health needs of the population."*
- *Promote safe and decent work environment*
- *"we are not too far from year 2020, the year of the nurse and midwife."*
- *"If we do not act now, our credibility will be at stake, we need to honor our obligations and the commitments we have made to the national and global community for making the WORLD A BETTER PLACE FOR ALL, BY ALL."*



Forum workshops

Activity	In collaboration with	date
Simulation Methodology	German Jordanian university	2019/3/18
OSCE Modern Methodology	company Gumard	2019/3/19
The Art and Science of NICU Essentials	Princess Muna College/JUST	2019/3/27
	Al Hussein Bin Talal University /JUST	2019/4/10
Integration of competencies in curricula (For Academia)	Jordan University	2019/4/4
Integration of competencies in service areas	Isra University/ Specialty Hospital	2019/4/30
Nursing Regulation	Royal Medical Services	2019/4/14



The monitoring and evaluation report for the years 2016-2018

The monitoring and evaluation report for the years 2016-2018 highlighted 22 output indicators that were selected from The National Strategy for Nursing and Midwifery: A Road Map to 2025 monitoring and evaluation Plan. These indicators were selected by members from the JNC board. The list of selected priority indicators were approved by JNC board based on the priority issues of nursing profession as addressed by JNC. Data were collected from the following sectors and organizations: MOH hospitals, RMS hospitals, university hospitals, seven private hospitals, and all universities that have nursing programs.

The report recommendations include the following: First, establishing a data base /electronic system to effectively implement the M&E system, including implementation of newly passed bylaws, namely the healthcare workers relicensing bylaw no. (46) 2018, Nursing and Midwifery Licensure Bylaw no. (36) 2019, and nursing specialization and professional classification no (85) 2016. Second, collaborating with JNC partners to conduct goal oriented advocacy plan for nursing regulations and for the national strategy for Nursing and Midwifery. Third, capitalizing on Jordanian Nursing Licensure Exam through enlightening schools of nursing on level of performance based on the accomplishment of the students in the Jordanian Nursing Licensure Exam. Fourth, linking opening additional APN programs to the actual need for specialized nurses within national and regional contexts. Fifth, establishing national agreement on quality indicators (Nursing-sensitive indicators) for nursing practice. Sixth, updating nursing code of ethics. Seventh, building the capacity of the top and middle leadership nurses in the field of leadership and management.

The report is in the approval phase by the monitoring and evaluation steering committee.

About the report

The WHO State of the World's Nursing report will describe how the nursing workforce will help deliver Universal Health Coverage (UHC) and the Sustainable Development Goals (SDGs), and highlight areas for policy development for the next three to five years. It will also provide a technical description of the nursing workforce in Member States, including the number and types of nurses, education, regulation, practice, leadership, and gender issues.

It is time to give nurses more **recognition, investment and influence**. As the largest group of health workers, the nursing profession is one of our best and biggest assets in improving health.



HRH PRINCESS
MUNA AL-HUSSEIN
Princess of Jordan



Jordan Response

Jordan responded by establishing a national committee to supervise The State of The World's Nursing Report 2020 – Jordan. The committee included all national and international stakeholders:

- High Health Council
- Ministry of Health
- Jordanian Nursing Council
- World Health Organization
- Private Hospital Association
- Jordanian Nursing and midwifery council
- Royal Medical Services
- University of Jordan
- Philadelphia University
- UNRWA



The national committee formed a technical committee that is be responsible for collecting required indicators data and to report the findings to the national committee. The technical committee membership includes:

- High Health Council
- Ministry of Health
- Jordanian Nursing Council
- Private Hospital Association
- Royal Medical Services
- Philadelphia University



Accomplishments

Required report data were collected and presented to the national committee on November 4, 2011 by the head of the technical committee. The data were fed in to the National Health Workforce Accounts (NHWAA) database.

Mental Health Project

Capacity Building

This program has been designed to train the interdisciplinary team on the principles associated with helping individuals achieve recovery from serious mental illnesses and on the practices and interventions of psychosocial rehabilitation. The program included 44 contact hours and 22 supervision hours for 48 participants...

Rehabilitation

The program included rehabilitation of 4 primary healthcare centers and one in patient unit:

1. Amman Istisharia Clinic
2. Al- Hashmi Clinic
3. Irbid Clinic at Princess Basma Government Hospital
4. Outpatient clinic at Al-Karak Government Hospital.
5. Al Zarka Government Hospital inpatient unit.

Continues Education

First: JNC conducted the following activities:

The Model for Improvement (PDSA)	2019/8/21
Multiple Sclerosis: Essentials for Nursing Practice	2019/8/27-26
Introduction to Health Care Quality Improvement	2019/9/3
Performance Measurement in Nursing: A System Perspective	2019/9/4
Shared Governance: Empowered Nurses for Better Outcomes	2019/9/5
Evidence-Based Nursing: Translating Research Evidence into Practice	2019/9/12
“Licensure Exam “Training	2019/9/21-17
Sexual and Reproductive Health for Younger Adults	2019/9/30-29
Breastfeeding Counseling	2019/10/16-14
Post - operative care for Total Knee Replacement (TKR) patients / with LSA- Kuwait	2019/10/17-16

Second:

In collaboration between JNC and the Romanian Nursing Council, seven nurses from Al Basheer Hospital/ emergency department were sent to Targue Mures Emergency Hospital in Romania to have training on the updated standards and services in emergency room. The training was conducted over three weeks at the beginning of 2019.



Cooperation and partnership with national institutions

First: The Council participated under the auspices of HRH Princess Muna Al-Hussein, the president of the Jordanian Nursing Council, in the Change Day initiative launched by the Health Care Accreditation Council (HCAC) for the sixth year on Human resource development for nursing and midwifery, Decision makers, nursing leaders, and nurses were also encouraged to make their pledges to reflect the recommendations of Princess Muna Al-Hussein in the second Jordanian Nursing Forum, which reflects national priorities in developing the profession of nursing and midwifery.

"أنعقد بدعم الجهود الرامية للاستثمار بالقوى العاملة في مجال التمريض والقبالة والعمل الحثيث لتنفيذ التشريعات الناطمة للمهنة لتعزيز الصحة وحماية أفراد المجتمع"

سمو الأميرة منى الحسين



Second: The Secretary-General of the Council received the CEO of Doctors without Borders in Jordan. During the meeting, they discussed ways to activate joint cooperation between the two organizations in the field of developing nursing services.

Third: The Jordanian Nursing Council held a joint meeting between the Secretary General of the Council and the Secretary General of the Civil Service Bureau and the Nurses and Nurses association to consider the possibility of linking job descriptions to technical nursing levels with national and specialized national competencies and for the purposes of accrediting them in the Civil Service Bureau.



Fourth: The Council held a quality improvement workshop base on the standards and linked it to the concept of continuous improvement within the activities of the training program on national standards for services for persons with intellectual disabilities and autism spectrum disorder, which is held by the Supreme Council for the Rights of Persons with Disabilities,



Cooperation and partnership with international institutions

HRH Princess Muna up on the invitation of the Romania Nursing Order deputized Princess Reem Ali and delegates to attend the meeting of chief medical nursing and dentistry in the EU which was held in Bucharest march.2019.

HRH Princess Muna Al-Hussein, the president of the Jordanian Nursing Council and the patron of Nursing and Midwifery in the Eastern Mediterranean Region, received the Hungarian Ambassador and the Hungarian Cultural Attaché in the Council. His Excellency the Ambassador presented grants offered by the Hungarian government to Jordan through the Ministry of Higher Education and Scientific Research, which includes many specialties and for all levels of baccalaureate, master's and doctorate.



The Secretary General of the Jordanian Nursing Council, Prof. Hani Al-Nawafleh, participated in the twenty-first meeting of the Council of the Scientific Association of Arab Nursing Faculties, which was held at the Faculty of Nursing at Alexandria University - the Arab Republic of Egypt. Many issues on the agenda that focus on the profession at the Arab countries level have been discussed

