

*Annual Report 2018*





*His Majesty King Abdullah II Ibn Al Hussein*



*Her Royal Highness Princess Muna Al Hussein  
President of the Jordanian Nursing Council  
WHO Patron for Nursing and Midwifery in the Eastern  
Mediterranean Region*

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## ***Administrative and Financial Accomplishment***

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*The main achievements within the Administrative and Financial domain or the year 2018, was as bellow:*

### ***Enhancing the use of technology and automation:***

- 1. Redesigning the Council website.*
- 2. Maximize the use of social media to disseminate the Councils latest news and achievements.*
- 3. Create archiving system to save official files and correspondences.*

### ***Human Resources:***

- 1. Set the jobs formation table for the year 2019.*
- 2. Enhancing the participation of the Council human resources professionals in national, regional and global initiatives.*
- 3. Conducting a series of internal lectures and workshops in order to raise the employee's adequacy.*



### ***Enhancing the efficiency of operations in the Council:***

- 1. Developing a Knowledge Corner to introduce the Council's publications and achievements.*
- 2. Certifying the Council as a smoke-free environment in 2018, by King Hussein Cancer Foundation.*



### ***• Finance:***

- 1. Preparing the estimated budget for the year 2019 and indicative budgets for the years 2020-2021*
- 2. Completion the auditing for the financial years 2015-2017 by Talal Abu-Ghazaleh Organization.*



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## ***Professional Accomplishment***

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### ***Legislations & Regulations***

#### ***1. Specialization and professional classification***

- *Committee was formed to review the current by law No (85) 2016*
- *A new draft is ready*

#### ***2. Nursing & Midwifery Licensing bylaw draft***

- *A draft is developed by MOH in collaboration JNC & JNMC and sent through legislation process the Prime Ministry office.*
- *The bylaw includes licensure exam as mandatory requirement for graduate nurses*

#### ***3. Continuous Professional Development Instructions***

- *Based on the "Health Professions Renewal of License Bylaw No (46) 2018" JNC participated through a national committee in developing CPD instructions*

#### ***4. Midwifery law***

- *JNC participated in the revision of Midwifery law No (7) for the year 1959, in collaboration with MOH and JCAP project & approved by Legislation Department.*

### ***Nursing specialization:***

- *Commencing in the preparation of competencies of the licensure examination for the registered nurse*
- *Finish the preparation and publishing palliative nursing examination for specialist and advanced nurse specialist*
- *Finish the preparation of the following specialization exams at specialist level for: renal nurse, leadership and management, maternal and neonate.*
- *Conduct the exams for advance community and palliative nurse specialist*
- *Committees for accrediting nursing diploma in nursing specialist*

### ***Sub-committees for accrediting nursing specialization diplomas:***

- *Finishing the adjustment of professional diplomas for nursing specialization level for the following specialties: Renal nursing, maternal and neonate nurse, leadership for change and psychiatric and mental health nursing.*
- *To respond to the needs of national health system, the following new nursing specialization committees (Emergency nursing, Diabetic foot, nursing informatics, infection control, and quality) formed to prepare for scope of practice, standards and competencies for specialist and advanced nurse specialist.*

### ***Leadership for change program:***

*Leadership and management preparation workshop for specialization exam conducted for 18 nurses from different health institutions*



### ***Professional classification:***

*Based on JNC specialization and professional classification bylaw No 85 (2016), finished the adjustment of 426 registered nurses and midwives who had professional classification levels from the Jordanian nurses and midwives council JNMC and for 2254 registered nurses and midwives from Royal Medical Services (RMS)*

### ***Health Policy Forum: “Investing in the Nursing Workforce”& Nursing Now Campaign***

*In celebration of the National Nursing Day, the Jordanian Nursing Council conducted the Health Policy Forum: “Investing in the Nursing Workforce”, launched the Nursing Now Campaign, and celebrated the World Health Day at the Grand Hyatt Amman, Jordan on the 17th and 18th of April, 2018. In addition, the Mental Health Action Plan 2018-2021 was launched at the same event.*



*The Health Policy Forum invited influential policy makers, health and nursing leaders, academics, practicing nurses and other stakeholders to discuss innovative approaches in investing in the nursing workforce and maximizing their contribution to attain, sustain and accelerate progress towards the Sustainable Development Goals and Universal Health Coverage.*

*The forum included plenary sessions and 4 workshops and two round tables. 320 nurses participated in this forum*

### ***Continuing Education***

<i>Name of course</i>	<i>Date</i>	<i># of Participants</i>
<i>Health Policy Forum: "Investing in the Nursing Workforce</i>	<i>17/04/2018</i>	<i>200</i>
<i>Enhancing the quality health information through cost-effective - information and communication technology (ICT) opportunities</i>	<i>18/04/2018</i>	<i>20</i>
<i>Putting Nurses at the Heart of Health Policy Making: A Paradigm Shift in Nursing Leadership for the 21st Century</i>	<i>18/04/2018</i>	<i>20</i>
<i>Healthcare Accreditation standards, A drive for change in Healthcare Workforce Management</i>	<i>18/04/2018</i>	<i>20</i>
<i>INs and OUTs" of The Assessment of The Nurse Professional Competence</i>	<i>18/04/2018</i>	<i>20</i>
<i>Scaling up transformative, high quality nursing education: Nursing programs accreditation experience</i>	<i>18/04/2018</i>	<i>20</i>
<i>Our Journey to Excellence: Nurses' Role in Disease Specific JCI Accreditation "Myocardial Infarction and Heart Failure"</i>	<i>18/04/2018</i>	<i>20</i>
<i>Increasing nurses' awareness about their role in health policy making process</i>	<i>23/04/2018</i>	<i>25</i>
<i>Multiple Sclerosis: Advanced Care Planning and Treatment Updates</i>	<i>12/04/2018</i>	<i>7</i>
<i>"Maternal and Neonatal Health: Update in Nursing Management" Course</i>	<i>01- 15/08/2018 5 days</i>	<i>9</i>
<i>Nurse Educator Course</i>	<i>12-16 /08/2018</i>	<i>14</i>
<i>Critical care course</i>	<i>16-20/09/2018</i>	<i>20</i>
<i>"Best Practices for Prevention of Pressure Injuries" workshop</i>	<i>21/11/2018</i>	<i>89</i>
<i>Leadership &amp; Management workshop</i>	<i>29/11/2018</i>	<i>18</i>



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## **Projects**

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### **Mental Health Project**

*In the line with the National Mental Health and Substance Use Action Plan (2018-2021), and in continuation of the collaboration between Jordanian Nursing Council (JNC) and the World Health Organization (WHO), JNC is conducting a project that includes training for a multi-disciplinary health teams as first phase of the project. The training targeted 25 inpatient units' trainees and 26 CMHCs trainees. The second phase of the project will include establishing and/or rehabilitation of four (4) Community Mental Health Centers and one (1) Inpatient Unit in a General Hospital.*



### **Collaboration with the Romanian Nursing Council**

*In line with the memorandum of collaboration between the Jordanian Nursing Council (JNC) and the Romanian Nursing Council, JNC and the Romanian Nursing Council agreed to conduct “Emergency and Paramedic Training” for Jordanian ER nurses in Romania. The first batch includes 7 nurses from MOH ER nursing staff.*

### **Continuous Professional Development**

- *Based on the "Health Professions Renewal of License Bylaw No (46) 2018" , JNC participated through a national committee in developing CPD instructions*
- *JNC conducted 4 workshops during the period 22-25/10/2018 to orient nurses on the bylaw and the instructions drafted. The workshops targeted nursing leaders, from both practice and academia and the continuing education nurses in hospitals*

### **M&E National Strategy**

- *A committee was formed from board members to follow up on the monitoring and evaluation of the national nursing strategy*
- *The committee reviewed the priority strategic areas for the years 2019-2020*

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## ***Policies and Research***

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- *Based on a request from JNC, the Higher Education Council agreed to exempt nursing students who are enrolled in nursing bridging programs from the nursing students' admission ratio policy (70% females, 30% males).*
- *JNC established an ad-hoc team to study the need for continuation of the current nursing students' admission ratio policy (70% females, 30% males).*
- *In a response to The World Health Organization- Eastern Mediterranean Regional Office (WHO-EMRO) in leading the effort to address the gaps in primary care in the region, JNC accomplished a study titled "Towards Universal Health Coverage through Family Practice: A Vision for Jordan". The study focused on the challenges the challenges facing primary health workforce in Jordan, and provided recommendations to scale primary health in Jordan.*
- *JNC secured the approval of the Higher Education Council that all Jordanian Universities must secure an approval from JNC on any nursing and midwifery training courses prior to submitting applications to Ministry of Higher Education. This process aims to assure that these training courses meet the required standards and competencies.*

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## ***Partnership and Collaboration***

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- ***Forum of School Nursing Deans and Directors of Nursing***

*The forum was held on Tuesday, 28/8/2018 and discussed the latest developments in the plans and directions of the JNC. A number of recommendations were made on nursing specialization, diploma and admissions policy for nursing students in the Jordanian universities.*



- *The JNC received a delegate from The Queensland University of Technology/ Australia on 19/11/2018, where they discussed the cooperation with the university regarding research and specialization in nursing.*



- *The JNC, in cooperation with the Ministry of Health, and USAID, held a consultative meeting to review the proposed modifications for Maternity and Child Care Act No. 7 of 1959.*



- *The JNC received a delegate from the Hacettepe University / Turkey on 11/12/2018, to learn about the experience of JNC in organizing the nursing profession in Jordan.*



- *The Romanian Ambassador in Jordan visited the JNC on 24/6/2018 and discussed cooperation between the Romanian Nursing Association and JNC regarding activation of the memorandum of understanding and exchanging experiences between both countries in develop the nursing profession*



## Celebration & National Events

**تعهد معنا** لتحسين تجربة المريض

" أتعهد بدعم وتشجيع جميع المبادرات وأصحابها في مجال الرعاية الصحية والتي تهدف إلى تمكين المريض وجعله على دراية كاملة بحقوقه وبكل الخيارات المتاحة له وإشراكه في عملية صنع القرار ليصبح الشريك الحقيقي في الرعاية الصحية المقدمة له والمستندة على المعلومات الشفافة وذات المرجعية، وصولاً إلى رؤيتنا الطامحة في توفير رعاية صحية أكثر أماناً وفعالية."



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**تعهد معنا** لتحسين تجربة المريض

أتعهد بالاهتمام و التركيز على تنظيم التطوير المهني المستمر للممرضين و الممرضات و القابلات على المستوى الوطني بما يضمن الكفاءة لتقديم رعاية متميزة و آمنة



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- The JNC participated in change day which organized by the Health Care Accreditation Council (HCAC) on 28/11/2018
- The JNC staff visited the Royal Medical Services, Jordan University Hospital and Specialty Hospital for celebration in the change day.



## Workshop on Nursing Role

- An awareness lecture was held for the role and functions of the JNC on Monday 26/3/2018 at Princess Salma Bint Abdullah Nursing College/ Al Albayt University
- An awareness lecture was held for the role and functions of the JNC on Wednesday, 14/3/2018 for faculty members and postgraduate students in the Faculty of Nursing at the University of Applied Sciences





- Secretary General met nursing staff at the Prince Hussein Bin Abdullah Hospital in Al-Baqa on Thursday, 22-11-2018. The meeting included introducing the roles of the JNC and focusing on the adoption of the continuous professional development requirements for nurses to renew the license.

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### *National, Regional & Internal Activities*

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- Her Royal Highness Princess Muna Al Hussein (president of the Jordanian Nursing Council) Within her Highness's interest in working to support and develop of the profession of nursing and midwifery, Her Highness held a meeting with the President of Nurses and Midwives Council on 19/9/2018 to discuss a number of issues including the suffering of nursing staff in the health system and the ways to improve them.



- Her Royal Highness Princess Muna Al Hussein attended the World Innovation Summit on Health (WISH) & participated in the meeting of women leaders in health care attended by a number of women leaders in the region and world in Doha, Qatar, from 12-14 / 11/2018.

- Her Royal Highness Princess Muna Al Hussein inaugurated the first regional conference of the International council of Nursing in Abu Dhabi, September 25-27, 2018. The international conference is entitled Nurses: A Voice to Lead - Ensuring Access to Healthcare through Leadership, Innovation and Collaborative Practice"





- *Her Royal Highness Princess Muna Al Hussein, Patron for Nursing and Midwifery in the Eastern Mediterranean Region, WHO. President of Jordanian Nursing Council inaugurated. the First International Conference of the International Maternity Council in Dubai 6-8 September 2018*



- *The Jordanian Nursing Council in the Second International Conference of the Lebanese Order of Nursing participated which was held during the period 9-11 / 5/2018, in collaboration with the international Council of Nursing participated in a distinguished international and regional presence for more than 700 nurses*

- *The Council was represented by HRH Princess Muna in the Nursing Now campaign launched in Geneva on 27/2/2018, which aims to invest in nursing and increase the chances of professional development for nurses and midwives*



### ***National activities***

- *Participation in the third meeting of social protection in Jordan: "Towards a comprehensive health care system" held on Tuesday, 27/11/2018.*
- *Participation in the launch of the nursing campaign now under the slogan of "specialization in the service; activating strengthening" in the Directorate of Nursing and Allied Medical Professions of the Royal Medical Services on 4/10/2018.*
- *Participation in launching the nursing campaign now "Nursing Now" in the Ministry of Health 21/9/2018*
- *Participation in the free medical day for diabetics, chronic wounds and caregivers, in partnership with the Jordanian Society for the Care of Injuries and Chronic Ulcers and the Jordan University*



*Hospital in the Department of Surgery Clinics on Saturday, 11/8/2018.*

- *Participation in the opening ceremony of the Princess Aisha Bint Al Hussein School of Nursing and Health Sciences at Al Hussein Bin Talal University on Sunday, 12/8/2018.*

- *Participation in the Sixth Student Forum for students of Jordanian Nursing Colleges at Al-Zaytoonah University in Jordan, 12/4/2018.*



- *Participation in the 10th scientific day of the Faculty of Nursing at Mu'tah University "Clinical Nursing: Idealism, Reality, Future Opportunities" 12/4/2018.*

- *The participation of the Council in the 6th International Arthroscopy Conference in the Middle East 2018 (ICJR ME) in Dubai, which highlights the developments in orthopedics, which was held during the period 22-24 / 3/2018. Two working papers were presented on scientific developments to improve wound healing*

