



المجلس التمريضي الأردني

JORDANIAN NURSING COUNCIL

**Princess Muna Award
of Excellence in Nursing**

2016

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of Excellence in Nursing

2016

The Jordanian Nursing Council

The Jordanian Nursing Council (JNC) is a national governmental regulatory institution for nursing and midwifery in Jordan. The JNC is governed by a board of directors headed by Her Royal Highness Princess Muna Al Hussein as president of the council. The board is comprised of 14 key representatives of the health care and the community. JNC aims to protect and promote the health status of the population through regulating and governing the nursing; education, practice and research.

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Princess Muna Al Hussein
President of the JNC

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Introduction

The Jordanian Nursing Council (JNC) was established in 2002 for the purpose of protecting the public by effectively regulating the general and advanced practice of nurses and midwives in Jordan. The mission of the Council is to ensure that all nurses and midwives are accountable, competent, ethical and professional in practice. To this end, it promotes effective education and policy through collaborative leadership to promote public protection and safety. The president of the JNC is HRH Princess Muna Al Hussein, mother of His Majesty King Abdullah II of Jordan.

The JNC established the Princess Muna Award of Excellence in 2009 for Jordanian nurses who demonstrate excellence in education, practice and leadership. In 2015, the JNC board agreed to extend this recognition to include nurses or midwives from the region and establish a new award category of health institution in Jordan.

The award is established in honor and recognition of Her Royal Highness Princess Muna Al Hussein for her distinguished role in enhancing Nursing and Midwifery. HRH is a key figure in the fields of global health and social development. HRH has taken an advocacy role for the better quality of life of all citizens. In recognition of her work in the health sector, the World Health Organization (WHO) has recognized the Princess as WHO Patron for Nursing and Midwifery in the Eastern Mediterranean Region. HRH has received numerous international awards including the Sigma Theta Tau International Archon award, and was the inaugural recipient of the Princess Muna award for Global Advocacy for International Credentialing, which was created by the American Nurses Credentialing Centre in her honour.

The Princess Muna Award of Excellence in Nursing is based on the JNC vision of recognizing outstanding achievement, excellence in leadership and innovative creative work, and developing the nursing and midwifery profession to improve the health and wellbeing of the population. The award

aims are to:

- Promote, across borders, nursing excellence in leadership, practice, education and research.
- Recognize and acknowledge innovative achievements in nursing and midwifery within health care systems at national and/or regional level.
- Recognize and acknowledge nurses' and midwives' exceptional achievements in their field of excellence within health care systems at national and /or regional level.
- Enhance the culture of excellence among individuals and institutions to raise the standards of health and wellbeing of the population.

The Princess Muna Award of Excellence in Nursing is granted to Jordanian and non-Jordanian nurses/midwives, and health institutions who have contributed significantly to the development of the nursing and midwifery profession either at the national or regional level. It recognizes and acknowledges the significant impact that nurses and midwives make to their profession and community through nursing practice, education, research, and leadership. The award acknowledges nurses/midwives who have initiated sustainable innovative services, care models, interventions or processes that benefit patients and or communities in a consistent manner.

The Award is conferred annually with alternative options of excellence according to classification each year, as announced by JNC.

Award Classifications

1. **Princess Muna Award of Excellence in Nursing, Regional:** is granted to individual nurses/midwives from countries in the region to recognize significant contribution to healthcare across borders and dedication to nursing and midwifery.
2. **Princess Muna Award of Excellence in Nursing, National:** the award has two categories:
 - a. **Individual:** Is granted to distinguished Jordanian nurses/ midwives who have contributed to the healthcare system at the national level and advanced the nursing profession.
 - b. **Institutions:** Is granted to an institution with the best-performing quality of nursing care - whether private, public or non-profit - that has demonstrated continued success as an academic, service or research institution in Jordan.

Themes of Excellence:

All award's Classifications are supported by a rigorous assessment process based on the excellence themes. To win the award, applications must reflect the following themes of excellence:

- Shaping the future of nursing and midwifery.
- Creative and innovative approaches.
- Sustainable recognized results.
- Investing and advocating for the health and well-being of all
- Maximizing resources

General Information

- The award will be presented annually according to award's classifications (individual, regional, individual national or institutional). For the individual category of national award, one of the three nursing and midwifery fields (Practice, Leadership, Education and Research) will be selected as the one of the excellence themes announced by JNC.
- All applications that do not abide by the award conditions should be ignored, including applications that are received after the end of the application term.
- The applicant should not be a member of the judging committee for the year of the award.
- The applicant should complete the online forms and must include:
 1. Applicant's Resume: a three-page resume is required. Resume should include:
 - Applicant's name, credentials, home address, email address, and direct phone number.
 - Detailed information on educational background, work experience, professional activities, publications, presentations or projects, and any other relevant information
 2. Narrative essay: 500 words or less, demonstrating their contributions with supporting evidence in the areas of excellence and the impact on people, institutions, nation and /or region.

Eligibility Criteria/ Individual Category

(Note: the criteria are the same for both regional and national level. However, the applicant must adhere to the description of award classification)

The applicant will be nurses or midwives who:

1. Have/had influence on the healthcare system.
2. Develop and implement changes in healthcare policies, including the nursing and midwifery profession.
3. Enhance and strengthen the nursing and midwifery profession.
4. Have/had a significant positive impact on the nursing and midwifery profession.
5. Have/had healthcare system, institution, and peer recognition of their distinguished roles in the nursing and midwifery profession.
6. Established and applied innovative models, programs and interventions that have significant positive changes in the health and wellbeing of population.
7. Assumed a distinguished leadership role at the department/ organization.
8. Have/had distinguished expertise in a focused area of nursing and midwifery (Practice, Leadership, education, and research) with high contribution and devotion of efforts, and exceptional work.

Eligibility Criteria/ Institution Category

Institutions applying for the award should meet the following eligibility criteria with a focus on excellence related to the nursing and midwifery profession:

- Eligible Institutions are those who are leading excellence in care provided for people in the following areas:
 - a. Health service institution; public, private and NGO; primary, secondary or tertiary care institutions
 - b. Educational institutions for nursing and midwifery
 - c. Social service institutions caring for specific groups (Nursing homes, care of elderly, handicapped children...).
- The applicant institution should demonstrate a high level of commitment to developing the nursing and midwifery profession. The institution should be one which:
 1. Values and advances nurses/midwives
 2. Represents nursing at its highest governing body
 3. Secures funds to develop and advance human resources to support quality of care
 4. Involves nurses in decision-making at all levels
 5. Implements performance appraisal process
 6. Implements high quality standards
 7. Creates a safe environment for the practice of nursing and midwifery
- The applying institution should adhere to national standards for quality of care, and the legislative framework of nursing and midwifery practice in Jordan.

Selection Committee

- An independent panel of judges is responsible for assessing and selecting winners
- The panel consists of five members: The General-Secretary of the Jordanian Nursing Council, and other four members appointed by the JNC.
- Judges are selected from academic institutions, health care facilities, governmental agencies, and non-governmental agencies, based on their scientific merits.
- The JNC may appoint additional members; national, regional or international.
- Selected judges must exhibit knowledge of award evaluation process and criteria, including documented achievements and recognition, in addition to personal skills such as leadership, communication, respect, punctuality and commitment.
- Judges must sign statements of disclosure of conflict of interest and a confidentiality statement prior to the selection process.
- Judges must take part in a preparation session that includes training on the criteria, the scoring system, and the evaluation process.
- The role of judges is to review, comment upon and score written applications, and to participate in consensus decisions.

Selection Process

1. Each application will be screened for general eligibility by the committee members according to award category; those who meet the criteria will go through the assessment process.
2. Judges will review the quality of applicant's work rather than any personal knowledge of the applicant/institution. They will judge the data submitted, not the general esteem of the applicant.
3. CVs are viewed as background resource material rather than the 'primary case presentation.'
4. Applicants should reflect a wide area of support and ordinarily include letters from leaders. Applications are more impressive when they include letters from people inside and outside nursing and describe the applicant's unique contribution.
5. The quality of the applicant's work will be the primary factor in the selection of winners. Again, judges will evaluate the data presented and compare it with data presented for other applicants.
6. Verification of experiences and qualifications will be conducted for all applicants and institutions by the committee members.
7. For institution awards, validation of presence of high quality environment is the responsibility of the institution seeking the award.
8. Scoring will take place over two rounds, with each member of the judging committee assessing the candidates based on the criteria and themes of excellence.
9. In the first round of assessment the top five highest scoring applicants will proceed to the final assessment.
10. In the second round, committee members will evaluate and select the outstanding finalist, and confer the award on the recipient based on specific scoring items.
11. The final decision will be forwarded to the JNC for final board approval and announcement of winners.

Award Presentation

1. The Award will be presented at a special celebration.
2. Recognition items will include:
 - Certificate of the Award.
 - Shield for the award.

Assessment Criteria

1. Regional and National / Individual Category

Assessment of applicants in the award's individual category for both regional and national has been established to address nurse's/midwives' excellence impact on the nursing profession with a focus on the distinct achievements in one of the following themes:

Distinguished Practice:

- Participates in developing and implementing governance of health legislation, strategies and policies, that impact on nursing practice, healthcare delivery and the health of the community.
- Responds to external demands such as changes in legislation and health care trends that can impact on client care and/or nursing practice.
- Possesses clinical expertise and attributes of a clinical scholar.
- Advances the nursing and midwifery scope of practice
- Develops innovative approaches, models and interventions in nursing and midwifery practice that contribute to the quality of care.
- Actively advocates for qualified nursing or midwifery practice.
- Demonstrates commitment to evidence-based practice.
- Demonstrates breadth of competencies in the area of clinical nursing practice.
- Acquires new learning and incorporates this in the practice environment.
- Empowers others as a mentor/preceptor.
- Maintains and advocates an inter-professional collaborative practice with health care team
- Innovates as a member in multidisciplinary team to improve patient care.

- Adopts models of care, strategies and interventions at the primary/secondary and tertiary level.
- Implementation of various extended, expanded and advanced nursing and midwifery roles within the context of their area of excellence.

Outstanding Leadership:

- Participant in developing and implementing legislation, strategies and policies that contribute to the development of the nursing and midwifery profession.
- Creates an environment that enhances and strengthens the nursing and midwifery profession.
- Improves professional development through providing opportunities, enhances and encourages continuing education, and advocates for resource availability
- Influences leadership in nursing and midwifery through visionary and innovative approaches to leadership.
- Enhances and advocate Advance Practice Nursing (APN) structure, roles, and responsibilities.
- Promotes effective communication, interdisciplinary team contributions, and creative problem solving that leads to improved healthcare outcomes and enhances the role of nurses.
- Receives national, regional, and /or international recognition as a nursing or midwifery leader in education, practice and/or research.
- Serves in leadership roles and has interpersonal skills in professional and/or in community service organizations.
- Supports the successful transition of nurses into various professional roles

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- Enhances the implementation of workplace safety standards.

Innovative Nursing Education and Research:

- Contributes to the advancement of nursing science with valuable scientific achievements through clarifying, refining and/or expanding the knowledge base of nursing.
- Contributes to the development of science of nursing education through: creating new perspectives of nursing education, improving educational resources, and initiating program and/or curricula revision in response to emerging trends in healthcare.
- Conducts and provides distinguished solid scientific evidence for policy-makers to make decisions and change practices that have a significant positive impact on the profession.
- Establishes a stimulating learning environment by using innovative flexible teaching approaches, promotes independent learning and critical thought, and motivates students to exceed their expectations
- Publishes scholarly academic works related to nursing theory and/or nursing research.
- Provides evidence of research findings, conclusions, and recommendations that strengthen nursing and midwifery profession
- Perceived as a distinguished nurse educator and researcher by students and peers.
- Shares expertise and knowledge of best practices in nursing research with colleagues across the region and/or country through publications and presentations
- Creates and adopts models of collaborative between service and education.

2. Institutional Category

Institutions applying for the award should exhibit excellence in the delivery of nursing care and promote a quality environment that supports professional practice of nurses and midwives, and show:

- A significant involvement in developing and implementing healthcare strategies, policies and interventions which influence the health and wellbeing of the population.
- An impact on strengthening the nursing and midwifery profession.
- An established and updated vision, mission and goals
- Shared governance and clinical leadership.
- Strategic plans for human resources, budget, infrastructure, and training programs, with established methods of monitoring and evaluation.
- Standardized, evidenced-based nursing policies and procedures.
- Professional and safe environment that promotes motivation and innovation in healthcare to ensure high quality, ethical and evidences based nursing and midwifery practice.
- Significant involvement in National and International accreditation and quality management.
- Periodic monitoring and evaluation of services provided and performance that is based on international highly approved standards.
- Adequate enabling resources including information technology to promote the nursing and midwifery profession.
- Enhanced research culture and continuing education for professional development.
- Partnership and collaboration with others at national or international institutions.

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Prof. Rowaida Al-Maaitah, Princess Muna Al Hussein consultant for health and social Development.

Prof. Muntaha Gharaibeh, JNC Secretary General.

Mrs. Da'ad Shokeh, JNC Consultant for Planning and Development

Dr. Loay Twalbeh. Al al-Bayt University

Dr. Ahmad Smadi. American University of Madaba

Dr. Adlah Hamlan. JNC

Mr. Bilal Naja. JNC

Jordanian Nursing Council

Tel. : +962 6 5818724
+962 6 5814083
Fax : +962 6 5824193

P.O.Box 53 Amman 11831 Jordan
E-mail: jnc@jnc.gov.jo
www.jnc.gov.jo